

# ENGINEER PERFORMANCE APPRAISAL EVALUATION FORM

## For IT software engineer performance appraisal evaluation

employee's name: examiner	hold a position assessment cycle	department
<b>Important tasks (full score: 50 points)</b>		
1. Workload (10 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
2. Technical difficulty (10 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
3. Application of new technology (10 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
4. Management responsibility (10 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
5. Technical responsibility (10 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
<b>Post work (full score: 30 points)</b>		
1. Coding level (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
2. Document writing level (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
3. Suggestions and acceptance of suggestions (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
4. Work summary and development plan (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
5. Backup source program (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
6. Technical confidentiality (5 points)	A ( ) B ( ) C ( ) D ( ) E ( )	
<b>Work attitude (full score: 20 points)</b>		
Rating: Reason:		
Reviewer's comments:		
Total score:	Examiner's signature: Date: Year Month Day	

# Civil Engineer Performance Appraisal Form

**Lei Huang**



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