

## PERFORMANCE APPRAISAL TOOL FOR STAFF NURSES

- a) Name of staff ..... e) Date of joining.....  
 b) EMP id..... f) Appraisal year.....  
 c) Designation .....  
 d) Name of in charge.....  
 e) Department .....  
 f) Name of administrator.....

### Rating

- Good - 53-78
- Satisfactory – 27-52
- Unsatisfactory – 0-26

SR.NO.	PARAMETERS	SCORING		
		Average	Good	Excellent
<b>a) Grooming professional conduct</b>				
i.	Uniform neat and tidy	1	2	3
ii.	Well – groomed	1	2	3
iii.	Punctuality	1	2	3
iv.	Behaviour with patients and attendants	1	2	3
v.	Behaviour with seniors , colleagues and other hospital staff	1	2	3
<b>b) Communication/ administrative and professional knowledge</b>				
i.	Fluency in official language and telephone etiquettes	1	2	3
ii.	Communication with patients and relatives	1	2	3
iii.	Taken interest in ward supervision	1	2	3
iv.	Self confidence and leadership quality	1	2	3
v.	Conducts administrative and nursing rounds	1	2	3
<b>c) Basic nursing / clinical and advance nursing procedures</b>				
i.	Performs basic care	1	2	3
ii.	Skilled in invasive line insertion	1	2	3
iii.	Performs nursing process	1	2	3
iv.	Assisting in bedside procedures	1	2	3
v.	Operating HMIS	1	2	3
<b>d) Medication administration / documentation /reporting</b>				
i.	Knows about MOM policy	1	2	3
ii.	Awareness about patients regime	1	2	3
iii.	Awareness about emergency drugs and its uses	1	2	3
iv.	Knows about medication error , near miss and ADR	1	2	3
v.	Awareness about process of blood transfusion and its reaction	1	2	3
<b>e) Policies and protocols</b>				

# Performance Appraisal Nurse Journal

**J Spring**



**Performance Appraisal Nurse Journal:**

## **Performance Appraisal Nurse Journal** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the ability of words has be more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such is the essence of the book **Performance Appraisal Nurse Journal**, a literary masterpiece that delves deep in to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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