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PERSONNEL ECONOMICS IN PRACTICE



EDWARD P. LAZEAR • MICHAEL GIBBS

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The Institutional Tradition in Labor Economics Dell P. Champlin, Janet T. Knoedler, 2004-08-24 While there are many economists in academia government unions and nonprofit organizations working in the institutionalist tradition there is currently no book on the market describing this tradition Editors Champlin and Knoedler have brought together prominent labor economists highly respected institutional economists and newer scholars working on issues of such current importance as immigration wage discrimination and living wages Their essays portray the institutionalist tradition in labor as it exists today as well as its historical and theoretical origins This work is a major contribution to the literature of labor economics institutionalist economics and the history of economic thought

Handbook of Labor Economics Orley Ashenfelter, David Card, 2010-10-27 What factors affect the ways individuals participate in labor markets New Developments and Research on Labor Markets volume 4B proposes answers to this and other questions on important topics of public policy Leading labor economists demonstrate how better data and advanced experiments help them apply economic theory yielding sharper analyses and conclusions The combinations of these improved empirical findings with new models enable the authors of these chapters to reveal how labor economists are developing new and innovative ways to measure key parameters and test important hypotheses Concentrates on empirical research in specific labor markets including those defined by age gender and race Reveals how questions and answers about these markets have changed and how models measure them Documents how conceptual models and empirical work explain important practical issues

Elgar Introduction to Theories of Human Resources and Employment Relations Keith Townsend, Kenneth Cafferkey, Aoife M. McDermott, Tony Dundon, This Elgar Introduction provides an overview of some of the key theories that inform human resource management and employment relations as a field of study

Labor Economics Solomon Blum, 1925

Inside the Firm Edward P. Lazear, 2016-06-30 How should firms select their employees How should they design their compensation schemes such that employees are motivated to work hard How do the performance and compensation of teammates influence workers motivation and productivity Personnel economics examines human resource practices and answers questions that are of paramount importance for business leaders around the globe In this volume Edward P Lazear a founding father of personnel economics and winner of the IZA Prize in Labor Economics 2004 takes stock of the economic analysis of personnel management and the advancements and achievements that have been made in this field over the past 30 years The book contains an impressive selection of Lazear s most important papers It provides a unifying approach to human resource practices and a useful reference on personnel strategies such as hiring

motivating and training an effective work force Publisher s website *Personnel Economics for Managers* Edward P. Lazear,1998-09-22 How do you recruit the best employees How does a firm go about downsizing How important is money relative to other factors How and when should evaluations be conducted How should stock options be structured to maximize incentives How are training and turnover linked Should you reward good performance or penalize bad performance In this new book *Personnel Economics for Managers* Professor Lazear answers these and many other personnel management questions His unique approach using economics to explore human resource topics builds human resource systems as an entire structure with no one department independent of another After reading this book you will finally have a detailed analysis in a field that has traditionally lacked the resources to back up theories and statements **Journal of Personnel Research** ,1923 Includes section Book reviews Faculty Personnel American Association of Collegiate Schools of Business,1926 **Personnel Economics** Peter Kuhn,2018 The vast majority of economics majors enter the world of work directly after graduation Unique among the subfields of economics only personnel economics looks inside the workplace to apply simple economic theory and precise transparent empirical research to the central issues of employee selection motivation and compensation Students love this subject because it applies basic microeconomic tools to their working lives in a concrete and useful way Peter Kuhn s conversational and up to date treatment of experiments and research about employment issues in *Personnel Economics* incorporating the latest findings from behavioral economic research provides an enormously interesting instructive and much needed textbook on these topics *Personnel Economics* functions equally well as a stand alone personnel textbook or as supplementary material for courses in labor economics behavioral economics experimental economics or game theory Although the book uses some simple economics tools the author keeps the technical aspects to the minimum level consistent with understanding the key ideas Aside from thinking graphically about maximizing utility or profits in the presence of a budget set all of which are all introduced in the book the only math a student needs is to find the maximum of a function of a single variable Calculus is offered as an option but there are other easy ways to solve the same problems All of the mathematics are administered with plenty of hand holding and optional problem sets many of which use spreadsheets to provide intuition for the main results are available to help cement the intuition On the empirical side the book includes an intuitive introduction to the two work horses of empirical research on personnel issues designing experiments and using regression to study naturally occurring data *Register* University of California, Berkeley,1923 *Readings in Labor Economics and Industrial Relations* Joseph Shister,1956 Announcement Columbia University. Teachers College,1925

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