

# Human Resource Management test bank chapter 10 multiple choice questions with specific answers

1. Which of the following terms refers to educating, instructing, and training subordinates, usually related to daily tasks?
  - A) Mentoring
  - B) Coaching
  - C) Appraising
  - D) Grading - **Correct Answer** B) coaching
2. What is defined as the occupational positions a person holds over the years?
  - A) A psychological contract
  - B) A promotion
  - C) Reality shock
  - D) A career - **Correct Answer** D) a career
3. John feels that he owes his organization hard work and loyalty while the company owes him fair treatment and satisfactory work conditions. This is an example of:
  - A) Career planning
  - B) Exit interview
  - C) Psychological contract
  - D) Transfer - **Correct Answer** C) psychological contract
4. The process of advising, counseling, and guiding employees is known as \_\_\_\_\_.
  - A) Coaching
  - B) Appraising
  - C) Assessing
  - D) Mentoring - **Correct Answer** D) mentoring
5. \_\_\_\_\_ Focuses on helping an employee make long-term career plans, while \_\_\_\_\_ addresses an employee's short-term job skills.
  - A) Mentoring; coaching
  - B) Coaching; mentoring
  - C) Recruiting; coaching

# Human Resource Management Test Questions Answers

**Sebastian Brünink**



## **Human Resource Management Test Questions Answers:**

## **Human Resource Management Test Questions Answers** Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Human Resource Management Test Questions Answers**," compiled by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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web assess the fire safety needs of your business determine the type number and location of fire extinguishers that are required based on the size layout and fire risk of your premises create a fire extinguisher inspection checklist this should include a comprehensive list of all the items that need to be checked such as the expiration date