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SEVENTH EDITION
Selection

Human Resource Selection 7th Edition

Ian Pickup



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Human Resource Selection Robert D. Gatewood, Hubert S. Feild, Murray R. Barrick, 2018-10-19 *Handbook of Employee Selection* James L. Farr, Nancy T. Tippins, 2017-03-27 This second edition of the Handbook of Employee Selection has been revised and updated throughout to reflect current thinking on the state of science and practice in employee selection. In this volume a diverse group of recognized scholars inside and outside the United States balance theory, research, and practice, often taking a global perspective. Divided into eight parts, chapters cover issues associated with measurement such as validity and reliability, as well as practical concerns around the development of appropriate selection procedures and implementation of selection programs. Several chapters discuss the measurement of various constructs commonly used as predictors, and other chapters confront criterion measures that are used in test validation. Additional sections include chapters that focus on ethical and legal concerns and testing for certain types of jobs, e.g., blue collar jobs. The second edition features a new section on technology and employee selection. The Handbook of Employee Selection, Second Edition, provides an indispensable reference for scholars, researchers, graduate students, and professionals in industrial and organizational psychology, human resource management, and related fields.

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