

## I. PERFORMANCE COMPETENCIES

**Core Assessments:** Check the rating that most closely represents your overall assessment of the employee's performance. Comments in support of each rating are recommended. If performance in a competency requires improvement or is exceptional, **comments are required**.

Requires Improvement:	Demonstrates satisfactory performance in some areas; however does not perform or meet expectations consistently. Employee needs to acquire and/or develop necessary skills and build/sustain acceptable standard of performance.	Requires Improvement	Effective	Exceptional
Effective:	Consistently meets requirements of the position. At times employee may exceed expectations. Overall, employee makes solid, reliable and meaningful contributions to the department.			
Exceptional:	Delivers exceptional results in performance against goals and core functions. Demonstrates innovation and initiative in all aspects of the position. Excellent work is widely recognized and positively and significantly impacts department/University operations.			
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# 14 Quality Competency And Performance Assessment

**World Health Organization**



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**Protocol for the performance evaluation of nucleic acid tests for the diagnosis of tuberculosis (with or without resistance detection) for WHO prequalification assessment** World Health Organization, 2024-04-19

**Manual for performance evaluation of regulatory authorities seeking designation as WHO-listed authorities** World Health Organization, 2023-11-14 This manual provides operational and technical details for the performance evaluation PE exercise that must be conducted for a regulatory authority RA to achieve listing as a WHO listed authority WLA in relation to each regulatory function The PE manual should be read in conjunction with the Operational guidance for evaluating and publicly designating regulatory authorities as WHO listed authorities The Operational Guidance For the purposes of this document the term regulatory authority RA unless otherwise stated may refer to either a national regulatory authority NRA or a regional regulatory system RRS The basis for designation as a WLA is provided by the Global Benchmarking Tool GBT which is complemented by a series of PE activities designed to establish a detailed picture of how the regulatory system performs on relevant regulatory processes including how consistently it adheres to quality procedures and how well it delivers the desired regulatory outputs in accordance with good regulatory practices

**Competencies in Organizational E-learning** Miguel-Angel Sicilia, 2007-01-01 Competencies in Organizational E Learning Concepts and Tools provides a comprehensive view of the way competencies can be used to drive organizational e learning including the main conceptual

elements competency gap analysis advanced related computing topics the application of semantic Web technologies and the integration of competencies with current e learning standards Competencies in Organizational E Learning Concepts and Tools is the first book to address competencies as a key observable workplace behavior driving learning and knowledge dissemination processes inside organizations This book works as a guide for implementing or improving competency based approaches to e learning

**Practical Guide to the Evaluation of Clinical Competence E-Book** Eric S. Holmboe, Steven James Durning, Richard E. Hawkins, 2017-04-06 Designed to help medical educators implement better assessment methods tools and models directly into training programs Practical Guide to the Evaluation of Clinical Competence 2nd Edition by Drs Eric S Holmboe Steven J Durning and Richard E Hawkins is a hands on authoritative guide to outcomes based assessment in clinical education National and international experts present an organized multifaceted approach and a diverse combination of methods to help you perform effective assessments This thoroughly revised edition is a valuable resource for developing implementing and sustaining effective systems for evaluating clinical competence in medical school residency and fellowship programs Each chapter provides practical suggestions and assessment models that can be implemented directly into training programs tools that can be used to measure clinical performance overviews of key educational theories and strengths and weaknesses of every method Guidelines that apply across the medical education spectrum allow you to implement the book s methods in any educational situation Expert Consult™ eBook version included with purchase This enhanced eBook experience allows you to search all of the text figures videos and references from the book on a variety of devices

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