

Principles of Management Final Exam -

Q1

- (a) Two leaders may serve as managers within the same company but have very different titles and purposes. Large organizations, in particular, may break down management into different levels because so many people need to be managed.
- (i) List the typical management levels in organisations. [3 marks]
 - (ii) Explain the role of each level towards achieving organisational goals. [6 marks]
- (b) Through comparing the work of *Frederick Taylor* and *Elton Mayo*, explain how the **Classical Approach** to management differs from the **Human Relations Approach**. [12 marks]
- (c) Organizations, like humans, tend to progress through stages known as a life cycle.
- (i) List the different stages of the organisation life cycle. [4 marks]
 - (ii) Explain the characteristics of each stage that influence the structure of the firm. [8 marks]

[Total 33]

- (a) Management decision-making approaches are based on several factors, including the nature of the problem and the decision-maker's personality. However, the most important influence on management decision-making is a manager's personal attitudes or his / her own decision-making approach. Explain the most common decision-making models adopted by managers in today's organisations. [3 marks]
- (b) The authors writing "It was not so much the price as the fact" in their *Whitaker's Guide* suggests that the key to successful problem-solving lies not in the price itself, but in the manager's cognitive resources and cognitive efficiency and effectiveness. What are the benefits that the planning process brings towards achieving organisational objectives? [3 marks]
- (c) The development of teams and departments has grown dramatically in all types of organisations in our single century. We now possess the ability to deliver the kinds of products and services required to satisfy highly competitive markets. Organisations must depend on complex and efficient means to deliver necessary products and services. The different types of teams function in organisations. [3 marks]

[Total 33]

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RJ Alexander



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