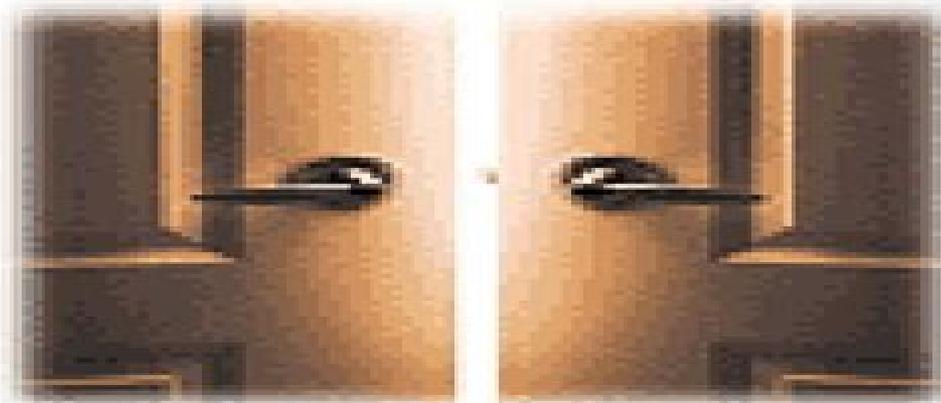


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# Behind Closed Doors

Secrets  
of Great  
Management



Johanna Rothman  
Author *DotNet*

# Behind Closed Doors Secrets Of Great Management Pragmatic Programmers

**Johanna Rothman**



## **Behind Closed Doors Secrets Of Great Management Pragmatic Programmers:**

Behind Closed Doors Johanna Rothman, Esther Derby, 2005-09-19 Great management is difficult to see as it occurs. It's possible to see the results of great management but it's not easy to see how managers achieve those results. Great management happens in one-on-one meetings and with other managers all in private. It's hard to learn management by example when you can't see it. You can learn to be a better manager even a great manager with this guide. You'll follow along as Sam, a manager just brought on board, learns the ropes and deals with his new team over the course of his first eight weeks on the job. From scheduling and managing resources to helping team members grow and prosper, you'll be there as Sam makes it happen. You'll find powerful tips covering Delegating effectively, Using feedback and goal setting, Developing influence, Handling one-on-one meetings, Coaching and mentoring, Deciding what work to do and what not to do, and more. Full of tips and practical advice on the most important aspects of management, this is one of those books that can make a lasting and immediate impact on your career.

**The Agile Testing Collection** Janet Gregory, Lisa Crispin, 2015-06-22 A Comprehensive Collection of Agile Testing Best Practices. Two Definitive Guides from Leading Pioneers. Janet Gregory and Lisa Crispin haven't just pioneered agile testing; they have also written two of the field's most valuable guidebooks. Now you can get both guides in one indispensable eBook collection, today's must-have resource for all agile testers, teams, managers, and customers. Combining comprehensive best practices and wisdom contained in these two titles, *The Agile Testing Collection* will help you adapt agile testing to your environment, systematically improve your skills and processes, and strengthen engagement across your entire development team. The first title, *Agile Testing: A Practical Guide for Testers and Agile Teams*, defines the agile testing discipline and roles and helps you choose, organize, and use the tools that will help you the most. Writing from the tester's viewpoint, Gregory and Crispin chronicle an entire agile software development iteration and identify and explain seven key success factors of agile testing. The second title, *More Agile Testing: Learning Journeys for the Whole Team*, addresses crucial emerging issues, shares evolved practices, and covers key issues that delivery teams want to learn more about. It offers powerful new insights into continuous improvement, scaling agile testing across teams, and the enterprise, overcoming pitfalls of automation testing in regulated environments, integrating DevOps practices and testing mobile, embedded, and business intelligence systems. *The Agile Testing Collection* will help you do all this and much more. Customize agile testing processes to your needs and successfully transition to them. Organize agile teams, clarify roles, hire new testers, and quickly bring them up to speed. Engage testers in agile development and help agile team members improve their testing skills. Use tests and collaborate with business experts to plan features and guide development. Design automated tests for superior reliability and easier maintenance. Plan just enough, balancing small increments with larger feature sets and the entire system. Test to identify and mitigate risks and prevent future defects. Perform exploratory testing using personas, tours, and test charters with session and thread-based techniques. Help testers, developers, and operations experts collaborate.

on shortening feedback cycles with continuous integration and delivery Both guides in this collection are thoroughly grounded in the authors extensive experience and supported by examples from actual projects Now with both books integrated into a single easily searchable and cross linked eBook you can learn from their experience even more easily

*Agile Testing* Lisa Crispin,Janet Gregory,2009 Testing is a key component of agile development The widespread adoption of agile methods has brought the need for effective testing into the limelight and agile projects have transformed the role of testers Much of a tester s function however remains largely misunderstood What is the true role of a tester Do agile teams actually need members with QA backgrounds What does it really mean to be an agile tester Two of the industry s most experienced agile testing practitioners and consultants Lisa Crispin and Janet Gregory have teamed up to bring you the definitive answers to these questions and many others In *Agile Testing* Crispin and Gregory define agile testing and illustrate the tester s role with examples from real agile teams They teach you how to use the agile testing quadrants to identify what testing is needed who should do it and what tools might help The book chronicles an agile software development iteration from the viewpoint of a tester and explains the seven key success factors of agile testing Readers will come away from this book understanding How to get testers engaged in agile development Where testers and QA managers fit on an agile team What to look for when hiring an agile tester How to transition from a traditional cycle to agile development How to complete testing activities in short iterations How to use tests to successfully guide development How to overcome barriers to test automation This book is a must for agile testers agile teams their managers and their customers

**Responsive Web**

**Design Toolkit** Ken Tabor,2015-09-16 *Responsive Web Design Toolkit* Hammering Websites into Shape focuses on the nuts and bolts of responsive web design showing you how to better build and how to debug websites that use the responsive technique This book guides you through the technology that programmers use to build test and debug responsive websites Covering what engineers do how localhost can help and DIY testing this book shows technically minded designers how to create digital objects that lead to shorter development times quicker testing cycles and more insight into users and their mobile devices ultimately leading to better products

**Dr. Dobb's Journal** ,2006



Venkat Subramaniam,Andy Hunt,2007-12 2007 Software Development Jolt Award Productivity Award *Computerworld* ,2006-10-09 For more than 40 years *Computerworld* has been the leading source of technology news and information for IT influencers worldwide *Computerworld* s award winning Web site *Computerworld.com* twice monthly publication focused conference series and custom research form the hub of the world s largest global IT media network

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**India** Chad Fowler,2005 The American IT job market is slowly coming apart at the seams and it s all our fault Most of us have been stumbling around letting our careers take us where they may and now we re surprised when our companies are shipping our jobs overseas for a fraction of the price It s time to take control of our careers and in the process learn to stay both relevant and employed This book will show you how to take action to avoid becoming yet another casualty of offshoring

**Manage It!** Johanna Rothman, 2007 Provides advice for managing a software design project covering such topics as planning and using life cycles scheduling creating a project team managing meetings integrating testing and completing a project

The Stress Equation Marcus Lagre, 2024-08-13 Workplace stress is not the weakness of individuals it's caused by systemic problems Armed with the insights in this book you can identify analyze and systematically reduce the factors that lead to poor health low productivity and personal burnout This book gives you a framework for understanding stress and a vocabulary to make it easier to discuss it among colleagues Stress can be fixed find out how The interviewer asks How well do you cope with stress Your response should be Let's fix your environment so we don't have to Work related stress is one of the leading causes of mental illness among white collar workers It hurts companies projects and most importantly people Stress is a burden that's created when teams stop working well The Stress Equation is a model and a tool to help talk about stress as a systemic issue By exploring how pressure complexity and security interact in software teams we move focus away from the individual so that we can talk about stress from a team and organizational perspective By exploring external factors we discuss how to solve problems rather than cope with the consequences Whether you're an individual feeling stressed or a manager who can help you'll learn the causes of fixes for and how to talk about stress We regulate pressure by how we decide how much work we have to do and when it needs to be finished Complexity is decided by how we handle our product and organization design Our security is less about our pay and benefits and more about the support and trust we feel Stress should not be a given Instead it's a symptom of a diseased organization With this book you can begin the healing process

What You Need No special requirements

**Manage Your Project Portfolio** Johanna Rothman, 2016-08-01 You have too many projects and firefighting and multitasking are keeping you from finishing any of them You need to manage your project portfolio This fully updated and expanded bestseller arms you with agile and lean ways to collect all your work and decide which projects you should do first second and never See how to tie your work to your organization's mission and show your managers your board and your staff what you can accomplish and when Picture the work you have and make those difficult decisions ensuring that all your strength is focused where it needs to be All your projects and programs make up your portfolio But how much time do you actually spend on your projects and how much time do you spend on emergency fire drills or waste through multitasking This book gives you insightful ways to rank all the projects you're working on and figure out the right staffing and schedule so projects get finished faster The trick is adopting lean and agile approaches to projects whether they're software projects projects that include hardware or projects that depend on chunks of functionality from other suppliers Find out how to define the mission of your team group or department with none of the buzzwords that normally accompany a mission statement Armed with the work and the mission you'll manage your portfolio better and make those decisions that define the true leaders in the organization With this expanded second edition discover how to scale project portfolio management from one team to the entire enterprise and integrate Cost of Delay when ranking projects

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