

KEY OUTSOURCING STATISTICS

EMPLOYMENT



Approximately **30 million** jobs are at stake because of outsourcing.

Approximately **300,000** jobs are outsourced each year.

COST-SAVINGS



54% of businesses outsource to reduce costs.

Companies can save an average of **22%** by outsourcing **HR operations**.

REMOTE WORK



35% of American workers are in a remote work setup.

63% of CX leaders believe that having a permanent work from home setup is crucial.

REVENUE



The global BPO sector had a successful year in **2022**, earning a total revenue of **USD 329.9 billion**.

The outsourcing market is expected to reach **USD 512.4 billion** in size by **2030**.



OUTSOURCING DEALS

Majority of China's outsourcing deals are from the **U.S.**

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Risks, Relationships and Success Factors in IT Outsourcing Georg Hodosi, Lazar Rusu, 2019-02-04 This book addresses the buying organizations perspective on risks relationships and success factors for accomplishing a successful IT Outsourcing ITO Today s landscape in ITO is complex and these perspectives are important in ITO and therefore there is still a need for it to be further explored Furthermore the studies concerned the risks relationships and success factors in ITO need to be extended in more large companies from different countries to better understand how we could improve the ITO in these companies In order to address this issue the authors of this book have performed different studies that span about 10 years concerning the risks relationships and success factors in ITO in large companies in Sweden The authors have focused on both theoretical and practical aspects concerning risks relationships and success factors in ITO and they have used transaction cost theory agency theory and core competency theory as main theories to support their research The data concerning this study has been collected at two different times during the last 10 years with about five years difference between them In this way the performed research has enabled a comparison of the data collected on two different periods in time including of the related changes The book will help researchers in ITO as well as practitioners like ITO decision makers in large companies to understand how to mitigate the ITO risks improve their ITO relationships and identify the ITO success factors

Methods of IT Project Management, Fifth Edition Jeffrey L. Brewer, Kevin C. Dittman, Paul J. Thomas, 2025-09-15 Designed for graduate advanced undergraduate and practitioner project management courses with an information technology focus *Methods of IT Project Management* is designed around the Project Management Body of Knowledge PMBOK incorporating material from the latest seventh edition while still maintaining the book s process approach The text provides students with all the concepts techniques artifacts and methods found in the leading project management reference books and modern development methodologies agile hybrid and traditional while also conveying practical knowledge that can immediately be applied in real world settings This book uniquely integrates cutting edge knowledge and techniques from the industry ensuring that readers are equipped with the most current and relevant skills Unlike other books in this area the material is organized according to the sequence of a generic project life cycle from project selection to initiation planning execution control and iteration or project closeout Following this life cycle approach as opposed to covering the material by knowledge area or project performance domain allows new learners to simultaneously study project management concepts and methods as they develop skills they can use immediately during and upon completion of the course The text s structure also allows different programs to use the book during real world projects

Some People Should Never Be Managers Manuel Franco Ortega, 2024-06-25 *Some People Should Never Be Managers* is a book that sheds light on the negative impact of poor management on people s lives and businesses Incompetent managers can harm our health force us to leave our jobs and hinder our career development The book is a plea to do something about poor managers It provides hope and encourages people to take charge

of their careers by developing their confidence being resourceful taking risks and working hard The author has over forty years of management experience and has worked for thirteen companies During this time the author has reported to thirty three managers The author has also gained over fifty years of experience working with information systems in various industries including public utility oil aerospace manufacturing retail banking and telecommunications This book is a comprehensive guide to management that offers guidance on a wide range of topics from personal development to professional growth The author with extensive industry experience provides practical advice and insights that can help readers improve their management skills It is an excellent resource for young people starting their careers victims of poor management aspiring managers or data management teams This book will help you to Get a heads up about what to expect in business and avoid common pitfalls Understand how poor managers can harm your well being and performance Deal with inappropriate manager behavior effectively and professionally Learn from the author s journey of overcoming abuse leaving home at fifteen and becoming a vice president of a large bank Assemble database and data management dream teams that can create innovative technology and advance the data management profession Undergo a self assessment process to determine if you have the character traits of a successful manager Apply strategies and tactics for planning organizing and assembling a team Some People Should Never Be Managers emphasizes the harmful effects of inadequate managers who disregard the fundamental human dignity of their employees Business is not just about profit it s also about management s responsibility for the well being of employees customers communities and the environment Moreover the book encourages readers to explore personal freedom and find deeper meaning in their lives beyond the confines of work

World It Project, The: Global Issues In Information Technology Prashant Palvia,Jaideep Ghosh,Tim Jacks,Alexander Serenko,Aykut Hamit Turan,2020-04-28 Understanding the key IT issues facing firms within their surrounding contexts is critical for the firm government and their international counterparts In response to the dominant and pervasive bias in Information Systems IS research towards American and Western views the World IT Project was launched and is the largest study of its kind in the field This book captures the organizational technological and individual issues of IT employees across 37 countries The book enables management and staff to formulate business and IT related policies and strategies Likewise it allows policymakers governments and vendors to address important issues at the national level as well as to respond to the needs of partners and stakeholders in other countries It also offers current and future academic scholars a grounded understanding of the international IT environment and provides a sound foundation to launch many international IT studies

[Proceedings of the XVII International symposium Symorg 2020](#) Dušan Starčević,Sanja Marinković,2020-06-30 Ever since 1989 the Faculty of Organizational Sciences University of Belgrade has been the host of SymOrg an event that promotes scientific disciplines of organizing and managing a business Traditionally the Symposium has been an opportunity for its participants to share and exchange both academic and practical knowledge and experience in a pleasant and creative atmosphere This time however

due the challenging situation regarding the COVID 19 pandemic we have decided that all the essential activities planned for the International Symposium SymOrg 2020 should be carried out online between the 7th and the 9th of September 2020 We are very pleased that the topic of SymOrg 2020 Business and Artificial Intelligence attracted researchers from different institutions both in Serbia and abroad Why is artificial intelligence a disruptive technology Simply because it significantly alters the way consumers industries or businesses operate According to the European Commission document titled Artificial Intelligence for Europe 2018 AI is a key disruptive technology that has just begun to reshape the world The Government of the Republic of Serbia has also recognized the importance of AI for the further development of its economy and society and has prepared an AI Development Strategy for the period between 2020 and 2025 The first step has already been made the Science Fund of the Republic of Serbia after a public call has selected and financed twelve AI projects This year more than 200 scholars and practitioners authored and co authored the 94 scientific and research papers that had been accepted for publication in the Proceedings All the contributions to the Proceedings are classified into the following 11 sections Information Systems and Technologies in the Era of Digital Transformation Smart Business Models and Processes Entrepreneurship Innovation and Sustainable Development Smart Environment for Marketing and Communications Digital Human Resource Management Smart E Business Quality 4 0 and International Standards Application of Artificial Intelligence in Project Management Digital and Lean Operations Management Transformation of Financial Services Methods and Applications of Data Science in Business and Society We are very grateful to our distinguished keynote speakers Prof Moshe Vardi Rice University USA Prof Bla Zupan University of Ljubljana Slovenia Prof Vladan Deved i University of Belgrade Serbia Milica uri Jovi i PhD Director Science Fund of the Republic of Serbia and Harri Ketamo PhD Founder Chairman of HeadAI ltd Finland Also special thanks to Prof Dragan Vukmirovi University of Belgrade Serbia and Prof Zoran evarac University of Belgrade Serbia for organizing workshops in fields of Data Science and Machine Learning and to Prof Rade Mati Belgrade Business and Arts Academy of Applied Studies and Milan Dobrota PhD CEO at Agremo Serbia for their valuable contribution in presenting Serbian experiences in the field of AI The Faculty of Organizational Sciences would to express its gratitude to the Ministry of Education Science and Technological Development and all the individuals who have supported and contributed to the organization of the Symposium We are particularly grateful to the contributors and reviewers who made this issue possible But above all we are especially thankful to the authors and presenters for making the SymOrg 2020 a success

Data-Centric Business and Applications Andriy Semenov,Iryna Yepifanova,Jana Kajanová,2025-02-27 The combination of the latest developments in economic theory with contemporary information technologies may be considered as a powerful instrument for the processing of commercial data This book employs the Ukrainian economy as a case study to examine the multifaceted aspects of financial and investment processes as well as the utilization of information technology mechanisms in company and industrial management The range of industrial sectors that have been investigated facilitates

application of effective business analysis in enterprises Furthermore the book provides detailed insights into transdisciplinary ideas practices and examples that may be beneficial when examining evolutionary developments in this area Additionally this book presents analytical techniques for decision making in business finance and innovation management

Managerial Accounting Jerry J. Weygandt, Paul D. Kimmel, Ibrahim M. Aly, 2025-10-13 Managerial Accounting 7th Canadian Edition is known for its clear student focused pedagogy and practical decision making approach Built around real Canadian business examples and a step by step learning design this text emphasizes the importance of managerial accounting concepts for anyone pursuing a career in accounting or business more broadly Each chapter integrates Do It exercises review opportunities and decision tools to help reinforce core concepts through active learning By connecting managerial accounting to real world business decisions and promoting the development of key data analysis skills this book empowers students to not only understand the numbers but use them effectively as the next generation of accounting professionals

Organisational Behaviour Jack Maxwell Wood, Retha Wiesner, Rachel R. Morrison, Aharon Factor, Tui McKeown, 2024-10-28 The sixth Australasian edition of Organisational Behaviour Core Concepts and Applications stands as an exemplary resource tailored for one semester courses in Organisational Behaviour With a deliberate focus on succinctness relevance and visual presentation its fourteen chapters are meticulously crafted to captivate rather than inundate students Throughout the text a plethora of case studies and real world instances delve into how organisations across the Australian New Zealand and Asian regions navigate pressing contemporary business concerns These include the imperative of sustainable business practices grappling with environmental impact and climate change mitigating the gender pay gap addressing employee stress fostering resilience and work life balance adapting to the dynamics of millennials and an ageing workforce enhancing employee retention strategies and navigating the complexities of globalisation and outsourcing Additionally topics such as fostering diversity in the workplace responding to the workforce transformations precipitated by the COVID 19 pandemic managing remote teams effectively honing crisis management skills and harnessing the potential of emerging technologies particularly the ascendancy of generative artificial intelligence AI tools are comprehensively explored This latest edition amplifies its focus on sustainability entrepreneurial and adaptive leadership and the pivotal role of technology in catalysing digital transformation within organisational contexts Complemented by the latest research in the field this text provides a thorough analysis of contemporary organisational behaviour

The Digital Continent Mohammad Amir Anwar, Mark Graham, 2022-02-03 This is an open access title available under the terms of a CC BY NC ND 4.0 International licence It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations As recently as the early 2010s there were more internet users in countries like France or Germany than in all of Africa put together But much changed in that decade and 2018 marked the first year in human history in which a majority of the world's population is now connected to the internet This mass connectivity means that we have an

internet that no longer connects only the world's wealthy Workers from Lagos to Johannesburg to Nairobi and everywhere in between can now apply for and carry out jobs coming from clients who themselves can be located anywhere in the world Digital outsourcing firms can now also set up operations in the most unlikely of places in order to tap into hitherto disconnected labour forces With CEOs in the Global North proclaiming that location is a concern of the past and governments and civil society in Africa promising to create millions of jobs on the continent The Digital Continent investigates what this new world of digital work means to the lives of African workers Anwar and Graham draw on a five year long field study in South Africa Kenya Nigeria Ghana and Uganda and over 200 interviews conducted with participants including gig workers call and contact centre workers small self employed freelancers business owners government officials labour union officials and industry experts Focusing on both platform based remote work and call and contact centre work the book examines the job quality implications of digital work for the lives and livelihoods of African workers *American Banker*, 2005 *The New York Times Index*, 2005 *Business Research Yearbook*, 2005 *The Wall Street Journal*, 2007 *Washington Labor Market Quarterly Review*, 2003 **Course Corrections**, 2005 **Standard & Poor's Stock Reports**, 2006-12 Findex, 1998 **Trends in the Transport Sector**, 1998 **Encyclopedia of Small Business** Arsen Darnay, Monique D. Magee, 2007 Contains over six hundred alphabetically arranged entries that provide information on various aspects of small business covering human resources production and productivity financial activities marketing legal issues and many other topics **The Value Line Investment Survey**, 2008

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