

16 P.F. TEST PROFILE

MO. OF SCALE	RAW SCORE		Standard Score	LOW SCORE DESCRIPTION	STANDARD TEN SCORE (STEM)										HIGH SCORE DESCRIPTION			
	Form	Total			1	2	3	4	5	6	7	8	9	10				
A		12	9	RESERVED, DETACHED, CRITICAL, COOL (Reserved)	•	•	•	•	•	•	•	•	•	•	•	•	•	OUTGOING, WARM-HEARTED, EASY GOING, PARTICIPATIVE (Participative, Warm-hearted)
B		3	3	LESS INTELLIGENT, CONCRETE THINGY (Lower intelligent, concrete thingy)	•	•	•	•	•	•	•	•	•	•	•	•	•	SOFT, INTELLIGENT, ABSTRACT THINKING, BRIGHT (Soft/high abstract warm-hearted)
C		9	7	AFFECTED BY FEELINGS, EMOTIONALLY LESS STABLE, EARLY LIGHT (Lower up insight)	•	•	•	•	•	•	•	•	•	•	•	•	•	EMOTIONALLY STABLE, FACES REALITY, EARLY MATURE (High up insight)
E		7	7	HUMBLE MILD, ACCOMMODATING, CONFIDENT (Humble/mild)	•	•	•	•	•	•	•	•	•	•	•	•	•	ASSERTIVE, NON-IMPATIENT, AGGRESSIVE, FIGHTERS (Confident)
F		6	5	SOBER, PRUDENT, SERIOUS, INQUIRY (Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	HAPPY GOOLOO, MERRILY UNRESTRICTED, ENTHUSIASTIC (Inquiry)
G		6	5	EXPERIENT, CONSIDERATE, FEELS FOR OTHERS (Practical up insight)	•	•	•	•	•	•	•	•	•	•	•	•	•	CONSCIENTIOUS, PRESERVATIVE, STAY, BULL DOGG (Stronger up insight)
H		7	6	SOFT, RESTRAINED, DIFFIDENT, MILD (Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	VENTUROUSE, SOCIALLY BOLD, UNRESTRICTED, SPONTANEOUS (Prudent)
I		6	5	TOUGH MIND, SELF-RELIANT, REALISTIC, NON-INDULGENT (Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	TROUBLEMAKER, DEFENSIVE OVER-PROTECTED, SENSITIVE (Prudent)
L		6	6	TRUSTING, ADAPTABLE, FREE OF JEALOUSY, EASY TO GET ON WITH (Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	SUSPICIOUS, SELF-OPPORTUNED, HARD TO FOOL (Prudent)
M		6	6	PRACTICAL, CAREFUL, CONSERVATIVE, REGULATED BY EXTERNAL REALITIES (Prudent/Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	MAGNANIMOUS, DRAUGHTY & UNDER UNRESTRICTED, CARELESS OF PRACTICAL MATTERS, NON-GRAN (Prudent)
N		1	2	FORTHRIGHT, NATURAL, ARTLESS, SENTIMENTAL (Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	SPRINGING, CALCULATING, MODELS, PERSISTING (Prudent)
O		3	3	PLACID, SELF-ASSURED, CONFIDENT, SERENE (Prudent/Prudent)	•	•	•	•	•	•	•	•	•	•	•	•	•	APPROXIMATE, WORKING APPROXIMATE, TROUBLE (Prudent)
O ₁		6	5	CONSERVATIVE, RESPECTING ESTABLISHED IDEAS, TOLERANT OF TRADITIONAL OPINIONS (Conservative)	•	•	•	•	•	•	•	•	•	•	•	•	•	EXPANDING, CRITICAL, LIBERAL, ANALYTICAL, FREE-THINKING (Prudent)
O ₂		6	4	GROUP-DEPENDENT, A VORACIOUS, SOUND-FOLLOWER (Group advanced)	•	•	•	•	•	•	•	•	•	•	•	•	•	SELF-SUFFICIENT, PERSISTENT, DECISIVE, RESOURCEFUL (Self-sufficient)
O ₃		12	10	UNRESTRICTED SELF-CONFIDENT, FOLLOWS OWN Wishes, CARELESS OF PROTOCOL (Low restraint)	•	•	•	•	•	•	•	•	•	•	•	•	•	CONTROLLED, SOCIALLY PROUD, FOLLOWS SELF MADE (High self-restraint control)
O ₄		9	7	REGULATED, THOROUGH, THOROUGHLY APPROVED (Low up insight)	•	•	•	•	•	•	•	•	•	•	•	•	•	TENSE, RESTRAINED, EARLY, OVER-PROTECTED (High up insight)

A line of 1 2 3 4 5 6 7 8 9 10 is drawn by about 2% of the test takers.

Comments :
 Test No :

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Lawrence Robert Dicksee



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1. Understanding the eBook Pf Answers Free
 - The Rise of Digital Reading Pf Answers Free
 - Advantages of eBooks Over Traditional Books
2. Identifying Pf Answers Free
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Pf Answers Free
 - User-Friendly Interface
4. Exploring eBook Recommendations from Pf Answers Free
 - Personalized Recommendations
 - Pf Answers Free User Reviews and Ratings
 - Pf Answers Free and Bestseller Lists
5. Accessing Pf Answers Free Free and Paid eBooks
 - Pf Answers Free Public Domain eBooks
 - Pf Answers Free eBook Subscription Services
 - Pf Answers Free Budget-Friendly Options
6. Navigating Pf Answers Free eBook Formats

- ePub, PDF, MOBI, and More
 - Pf Answers Free Compatibility with Devices
 - Pf Answers Free Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Pf Answers Free
 - Highlighting and Note-Taking Pf Answers Free
 - Interactive Elements Pf Answers Free
 8. Staying Engaged with Pf Answers Free
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Pf Answers Free
 9. Balancing eBooks and Physical Books Pf Answers Free
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Pf Answers Free
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Pf Answers Free
 - Setting Reading Goals Pf Answers Free
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Pf Answers Free
 - Fact-Checking eBook Content of Pf Answers Free
 - Distinguishing Credible Sources
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 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
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