

Accounting for Pensions and Postretirement Benefits

LEARNING OBJECTIVES

After studying this chapter, you should be able to:

1. Discuss the fundamentals of pension plan accounting.
2. Use a worksheet for employer's pension plan entries.
3. Explain the accounting for past service costs.
4. Explain the accounting for remeasurements.
5. Describe the requirements for reporting pension plans in financial statements.
6. Explain the accounting for other postretirement benefits.

PREVIEW OF CHAPTER 20 As the opening story indicates, the market effects reverberating from the financial crisis of 2008 continue to be felt, putting pension plans in peril and increasing the cost of retirement benefits. For example, British Airways' (GBR) pension and healthcare costs for retirees in a recent year totaled £149 million, or approximately £4 per passenger carried. Many other companies have substantial pension and other postretirement expenses and obligations as well. The content and organization of the chapter are as follows.

This chapter also includes numerous conceptual discussions that are integral to the topics presented here.

ACCOUNTING FOR PENSIONS AND POSTRETIREMENT BENEFITS

Fundamentals of Pension Plan Accounting

- Defined contribution plan
- Defined benefit plan
- The role of actuaries in pension accounting
- Measures of the liability
- Reporting changes in the defined benefit obligation (asset)
- Plan assets and actual return

Using a Pension Worksheet

- 2022 entries and worksheet
- Funded status

Past Service Cost

- 2023 entries and worksheet

Remeasurements

- Asset gains and losses
- Liability gains and losses
- 2024 entries and worksheet

Reporting Pension Plans in Financial Statements

- Within the financial statements
- Within the notes to the financial statements
- Other postretirement benefits
- Concluding observations

Chapter 20 Accounting For Pensions And Postretirement Benefits Solutions

R Barnett



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