



Student Roll No. 655

Master of Building Engineering & Management
II Year - III Semester

December 2022

BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

1. Attempt any FIVE questions
2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

Q1. Explain the role of leadership in the effective management of human resources in project management organizations. How management team would lead their Project Management Organization. Explain how top management should be held accountable for the leadership role?

1
done

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

ERG Goal Evaluation
→

2
done

Write short notes on any TWO of the following:

Esteem & Actualize

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

(c) Types of communication and how they take a prominent role in various stages of the project

Supervise - Sub Superior

done

Q4. What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

Q5.

done

How conducting training is beneficial to the project management organization towards its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.

Q6.

done

Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.

Q7.

What are the key components of Effective Listening? What is the importance of listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.

Q8.

In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

Admission

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Proceedings of the Annual Conference and Exposition National Micrographics Association. Conference and Exposition, 1975 **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), 1987 **The Transnationalization of Anti-Corruption Law** Régis Bismuth, Jan Dunin-Wasowicz, Philip M. Nichols, 2021-05-27 The last twenty years have witnessed an astonishing transformation the fight against corruption has grown from a handful of local undertakings into a truly global effort Law occupies a central role in that effort and this timely book assesses the challenges faced in using law as it too morphs from a handful of local rules into a global regime The book presents the perspectives of a global array of scholars of policy makers and of practitioners Topics range from critical theoretical understandings of the global regime as a whole to regional and local experiences in implementing and influencing the regime including specific legal techniques such as deferred prosecution agreements addressing corruption issues in dispute resolution whistleblower protection civil and administrative prosecutions as well as blocking statutes The book also includes discussions of the future shape of the global regime the emergence of transnational compliance standards and discussions by leaders of international organizations that take a leading role in the transnationalization of anti corruption law *The Transnationalization of Anti Corruption Law* deals with the most salient aspects of the global anti corruption regime It is written by people who contribute to the structure of the regime who practice within the regime and who study the regime It is written for anyone interested in corruption or corruption control in general anyone with a general interest in jurisprudence or in international law and especially anyone who is interested in critical thinking and analysis of how law can control corruption in a global context **Proceedings of the Annual Conferences and Exposition** National Micrographics Association, 1975

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