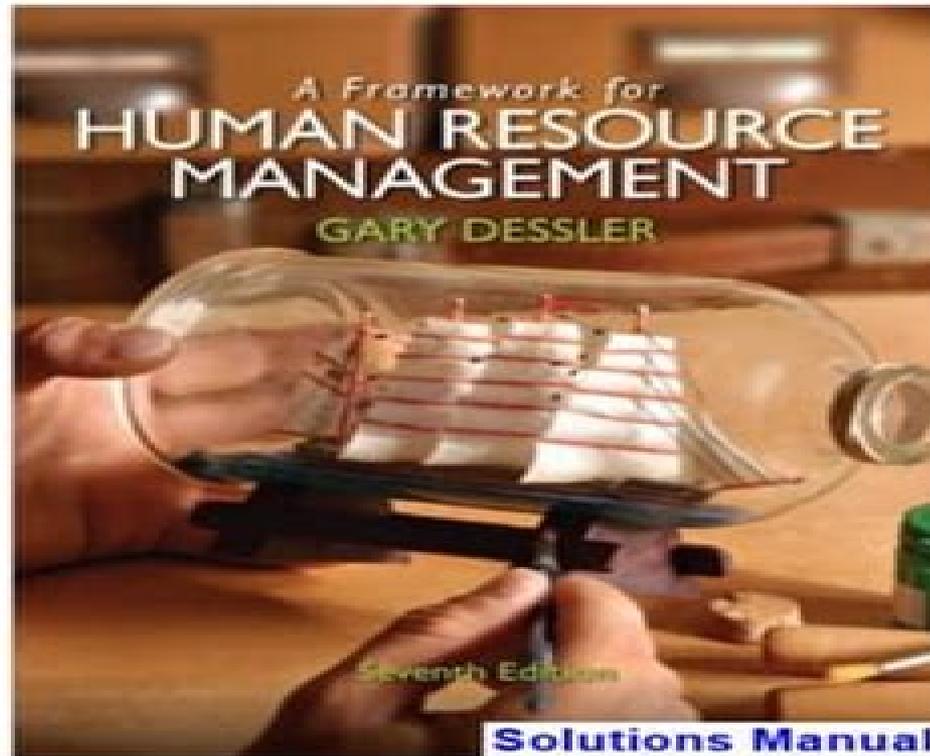


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**Richard L. Daft**



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*HRM 4.0 For Human-Centered Organizations* Rita Bissola, Barbara Imperatori, 2019-11-11 Offering researchers and professionals cutting edge research and practical guidelines to turn the challenging scenario of Industry 4.0 into a successful transformation for the HRM domain this volume focuses on three critical insights HRM in the 4.0 era job design for the smart economy and HRM tools for digital transformation

Essentials of International Human Resource Management Lazarova, Mila, Thomas, David C., Fardale, Elaine, 2021-09-09 The revised and fully updated second edition of this textbook illustrates the multi layered knowledge accumulated in the field of international human resource management developing understanding of the strategic management of people in organizations in a global context It integrates comparative approaches to human resource management extending beyond traditional coverage of the field to provide a broader overview of contemporary cultural institutional and organizational challenges

A Framework for Management Gary Dessler, 2002 This book is a brief 2 color paperback version of Dessler's *Management Leading People and Organizations in the 21st Century* 2 e It covers all key topics in management in a traditional Planning Organizing Leading and Controlling framework Chapter topics include managing in the 21st century managing in a global environment making decisions planning and setting objectives strategic management the fundamentals of organizing designing organizations to manage change staffing the organization being a leader motivating employees today communicating in today's organizations managing groups and teams managing organizational and cultural change and controlling and building commitment For all levels of managers in a variety of fields and industries

**Contemporary Human Resource Management** Adrian Wilkinson, Tony Dundon, Edward Yates, 2025-01-08 Written by experts in the field the seventh edition of this well established book provides a critical and

academically rigorous exploration of the key functions practices and issues in HRM today The first part of Contemporary Human Resource Management covers fundamental HRM practices while the second half examines contemporary themes and issues such as technology and climate change The book contains over 50 thought provoking case studies showing you how theory relates to real world examples This substantially revised seventh edition includes three completely new chapters and case studies on Remote working New technologies Social media Adrian Wilkinson is Professor of Employment Relations and Human Resource Management at Griffith University and Visiting Professor at the University of Sheffield Tony Dundon is Professor of HRM and Employment Relations at Kemmy Business School University of Limerick and Visiting Professor at the Work and Equalities Institute University of Manchester Edward Yates is a Lecturer in Employment Relations and Human Resource Management at the University of Sheffield

**International Business Strategy and Cross-Cultural Management** Richter, Nicole F.,Strandskov, Jesper,Hauff, Sven,Taras, Vasy,2022-03-15 This comprehensive yet accessible textbook provides readers with an advanced and applied approach to traditional international business that integrates key cross cultural management topics Its ten chapters give profound insights into analysing selecting and entering international markets strategic partnerships strategic positioning global value chains organizational designs intercultural interaction leadership and motivation and international human resources management For each of these topics advanced and contemporary theoretical and analytical frameworks are discussed and translated into toolsets that will assist readers in solving practical challenges

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