

## 10 Questions to Explore Empathy and Compassion in an Interview

Below is a sample list of behavioral, situational, and demonstrative interview questions and activities to add to your structural interview process.

1. You told me you enjoy helping people. How can you tell when someone needs help? Tell me the steps you go through to provide care.
2. If your work is a healthcare provider, what other type of job would you be interested in?
3. Describe something you have learned from caring for or helping others.
4. What is one thing you wish all others knew about you, but don't?
5. If you could share one thing with someone who is interested in a job that requires helping people, what would it be?
6. Tell me how you know you have connected with another person you are helping or caring for.
7. One of your patients has requested assistance with her call held three times in the last thirty minutes. None of the requests were urgent and one was an error. She calls again. What do you do?
8. Your teammate asks for assistance in turning a patient that you have not started your care with your patient. She is always asking for help and seems to never receive the best. What do you do?
9. Demonstrate to me how you would bring water (or deliver a tray) to a patient who was verbally communicative with you.
10. Demonstrate to me how you would comfort someone who is unable to speak.



# 10 Questions To Explore Empathy And Compassion In An Interview

**CO Houle**



## **10 Questions To Explore Empathy And Compassion In An Interview:**

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- Integration of Multimedia Elements
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