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Introduction to Group Dynamics

The tendency to join with others in groups is perhaps the single most important characteristic of humans, and the processes that unfold within these groups leave an indelible imprint on their members and on society. Group dynamics are the influential processes that take place in groups as well as the discipline devoted to the scientific analysis of those dynamics.

Learning Objectives

- 1.1. Define the term group, specifying size and necessary conditions, and contrast groups to networks.
- 1.2. List and explain five basic characteristics of groups.
- 1.3. Define task interaction and relationship interaction.
- 1.4. Use the McGrath model of group tasks to classify a range of group tasks.
- 1.5. Diagram the following types of interdependence: symmetrical (mutual), hierarchical, and sequential.
- 1.6. Compare and contrast these four basic types of groups: primary groups, social groups, collectives, and categories.
- 1.7. Summarize Campbell's theory of entitativity and apply the theory to draw distinctions between a series of common, everyday groups and aggregations.
- 1.8. Identify the implications of the Thomas Theorem for understanding group dynamics and the group fallacy.
- 1.9. Compare cultures' in terms of readiness to perceive and endorse group-level explanations.
- 1.10. Compare and contrast an individual and group level analysis of the concepts groupmind and norm.
- 1.11. Describe Durkheim's position on the concept of collective conscious (or group mind), and compare it to Allport's view.
- 1.12. Summarize Lewin's $B = f(P, E)$ formula of interactionism.
- 1.13. Explain the significance of Sherif's study of norms for resolving issues of the reality of groups raised by Allport.
- 1.14. Describe the typical course of a group's development.
- 1.15. Use Hackman's multilevel approach to explain the performance and cohesiveness of orchestras.
- 1.16. Illustrate the application of group dynamics research in such disciplines as clinical psychology, education, sociology, and sports/recreation.
- 1.17. Provide examples of the impact of groups on (a) individuals and (b) society.
- 1.18. Critique the statement "Humans would do better without groups."
- 1.19. Distinguish between topics that are studied by group dynamics researchers and topics that aren't studied by them.

Key Terms

action research
 $B = f(P, E)$
collective
entitativity
essentialism

group
group cohesion
group development
group dynamics
group fallacy

group mind (or collective conscious)
group structure
interdependence
level of analysis

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Albert A Gayle



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