

Principles of Management Final Exam -

Q1

- (a) Two leaders may serve as managers within the same company but have very different titles and purposes. Large organizations, in particular, may break down management into different levels because so many people need to be managed.
- (i) List the typical management levels in organisations. [3 marks]
- (ii) Explain the role of each level towards achieving organisational goals. [6 marks]
- (b) Through comparing the work of *Frederick Taylor* and *Elton Mayo*, explain how the **Classical Approach** to management differs from the **Human Relations Approach**. [12 marks]
- (c) Organizations, like humans, tend to progress through stages known as a life cycle.
- (i) List the different stages of the organisation life cycle. [4 marks]
- (ii) Explain the characteristics of each stage that influence the structure of the firm. [8 marks]

[Total 33]

- (a) Management decision-making approaches are based on several factors, including the nature of the problem and the decision-maker's personality. However, the most important influence on management decision-making is a manager's personal attitudes or his / her own decision-making approach. Explain the most common decision-making models adopted by managers in today's organisations. [3 marks]
- (b) The authors writing "It was not so much who died as how" in their 1985 book explain managers can do up to 100,000 decisions a day. On the other hand, today's managers experience increasing responsibilities and effectiveness. What are the benefits for the growing process being research following organisational development? [10 marks]
- (c) The development of teams and teamwork has grown dramatically in all types of organisations in our single world. We can picture the the ability to address the needs of customers and services improved in today's highly competitive marketplace. Organisations must depend on cooperation and effective teams to deliver successful products and services. Explain the different types of teams found in organisations. [3 marks]

[Total 36]

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Jicheng Xie



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Table of Contents Principles Of Management Exam Papers

1. Understanding the eBook Principles Of Management Exam Papers
 - The Rise of Digital Reading Principles Of Management Exam Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Principles Of Management Exam Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Principles Of Management Exam Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Principles Of Management Exam Papers

- Personalized Recommendations
 - Principles Of Management Exam Papers User Reviews and Ratings
 - Principles Of Management Exam Papers and Bestseller Lists
5. Accessing Principles Of Management Exam Papers Free and Paid eBooks
 - Principles Of Management Exam Papers Public Domain eBooks
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 - Principles Of Management Exam Papers Budget-Friendly Options
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 - Highlighting and Note-Taking Principles Of Management Exam Papers
 - Interactive Elements Principles Of Management Exam Papers
 8. Staying Engaged with Principles Of Management Exam Papers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Principles Of Management Exam Papers
 9. Balancing eBooks and Physical Books Principles Of Management Exam Papers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Principles Of Management Exam Papers
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Principles Of Management Exam Papers
 - Setting Reading Goals Principles Of Management Exam Papers
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Principles Of Management Exam Papers

- Fact-Checking eBook Content of Principles Of Management Exam Papers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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