
Test Bank Strategic Compensation: A Human Resource Management Approach, 10e (Martocchio) Chapter 1 Strategic Compensation: A Component of Human Resource Systems

1) _____ refers to the design and implementation of compensation systems to reinforce the objectives of both HR strategies and competitive business strategies.

- A) Extrinsic compensation
- B) Strategic compensation
- C) Strategic analysis
- D) Intrinsic compensation

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

2) Protection programs are what type of compensation benefits?

- A) external
- B) non-monetary rewards
- C) internal
- D) monetary

Answer: B

Difficulty: Moderate

Skill: Concept

AACSB: Analytical Thinking

LO: 1.1: Define strategic compensation.

3) Which of the following is an example of a core compensation?

- A) medical insurance
- B) vacations
- C) day care assistance
- D) monetary compensation

Answer: D

Difficulty: Easy

Skill: Concept

AACSB: Reflective Thinking

LO: 1.1: Define strategic compensation.

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**United States. Bureau of Labor
Statistics**



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News Letter Insurance Society of New York,1924 Some issues include the annual reports of the society and its officers

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Revised as of October 1, 2010 U S Office of the Federal Register,2011-02-25 The Code of Federal Regulations is a codification of the general and permanent rules published in the Federal Register by the Executive departments and agencies of the United States Federal Government *Cases Decided in the Court of Session, Court of Justiciary, and House of Lords* ,1890 *Kenya National Assembly Official Record (Hansard)* ,1984-10-02 The official records of the proceedings of the Legislative Council of the Colony and Protectorate of Kenya the House of Representatives of the Government of Kenya and the National Assembly of the Republic of Kenya **Monthly Labor Review** United States. Bureau of Labor Statistics,2005 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews The Scots Law Times ,1905 **The Law Times Reports of Cases Decided in the House of Lords, the Privy Council, the Court of Appeal ... [new Series].** ,1914

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