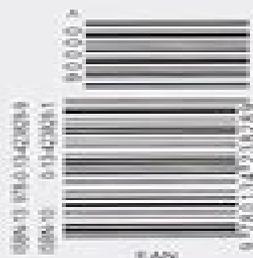


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**Stephen P. Robbins, David A. DeCenzo**



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