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organization If they fail to do that the organization does not achieve its strategic goals This book gives managers direction in how to offer directive coaching to their workers

Key Topics in Coaching Psychology Rebecca J. Jones, Holly Andrews, 2025-07-30 Offering a concise and easy to read introduction to the subject this book deals with key topics in the study of coaching psychology It explains what coaching psychology is when and why it is used and what research can tell us about how and why it works The book opens with an exploration of the key foundations of coaching psychology including how it is defined where it began and how has it developed This is followed by an overview of the key theories informing coaching psychology person centred theories goal setting theory adult learning theory and the main theoretical approaches to coaching behavioural coaching cognitive behavioural coaching psychodynamic coaching and systemic coaching The authors discuss the key methodologies used in coaching psychology research covering both quantitative and qualitative approaches before exploring the impact of coaching psychology on five areas of practice coaching in the workplace career coaching coaching in education life coaching and health coaching Finally they suggest future directions for the field by examining emerging areas in research and practice Academically informed and fully integrating key theories with application in coaching practice this book gives readers a comprehensive yet accessible understanding of coaching psychology

Sending Well Dino Senesi, 2017-12-01 *Sending Well* A Field Guide to Great Church Planter Coaching gives practical steps for creating a system that delivers great coaching to church planters Whether you are coaching planters or attempting to develop coaches for multiple planters this book will help you *Sending Well* helps coaches and leaders enhance their coaching efforts in three parts Part One Build a Coaching Framework Coaching is a vehicle to help church planters pursue their unique Kingdom assignment Building a coaching framework is crucial to this assignment Church planter coaches and the planters they coach must have the same purposes in mind Building a framework helps ensure this will be the case Part Two Develop Great Coaches Great coaches are made not born they are developed *Sending Well* creates simple targets for coaches who want to move from good enough to great Part Three Deliver Great Coaching The meaning of the word coach must evolve from training to action Coach is a verb and supporting church planters is the desired outcome *Sending Well* explores four vital elements of a coaching delivery system

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From Talent Management to Talent Liberation Maggi Evans, John Arnold, Andrew Rothwell, 2019-11-20 As the pace of change increases and new business structures evolve finding and harnessing people's talent is becoming ever more important From Talent Management to Talent Liberation presents a thoughtful and practical approach to talent It provides compelling evidence for the limitations of talent management practice and offers talent liberation as an alternative approach Talent Liberation is positioned through five premises that draw on the agile movement to provide a fundamental reappraisal of the talent agenda These premises are then applied through a range of strategic and tactical tools such as the Talent Compass By combining academic research thought leadership and practical experience this book will stimulate fresh thinking Readers will be inspired to take action using the simple tools to liberate more of the talent in their organisation and their teams Leaders HR professionals and individuals will benefit from the relevant insights shared here

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