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# Competency-Based **INTERVIEWS**



How to Master the Tough Interview  
Style Used by the Fortune 500s

**Robin Kessler**

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civilian planners It describes current policies and programs especially those with nationwide application for domestic emergency preparedness risk analysis and capabilities based planning It also describes results from interviews with local military and civilian planners at five selected sites to help understand how local preparedness planning currently operates and identify the needs of local planners Collectively these form the basis for a proposed tool for which the framework is described in this report The next phase of the study will include development and field testing of a proof of concept prototype of the tool

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