

DEVELOPMENTAL SEQUENCE IN SMALL GROUPS¹

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50 articles dealing with stages of group development over time are separated by group setting, as follows: therapy-group studies, T-group studies, and natural- and laboratory-group studies. The stages identified in these articles are separated into those descriptive of social or interpersonal group activities and those descriptive of group-task activities. Usually, 4 general stages of development are proposed, and the review consists of fitting the stages identified in the literature to those proposed. In the social realm, these stages in the developmental sequence are testing-dependence, conflict, cohesion, and functional roles. In the task realm, they are orientation, emotionality, relevant opinion exchange, and the emergence of solutions. There is a good fit between observed stages and the proposed model. Further study of temporal change as a dependent variable via the manipulation of specific independent variables is suggested.

The purpose of this article is to review the literature dealing with the developmental sequence in small groups, to evaluate this literature as a body, to extrapolate general concepts about group development, and to suggest fruitful areas for further research.

While small-group processes have been given great attention in recent years by behavioral scientists, the question of change in process over time has been relatively neglected. Perhaps the major reason for this is the overwhelming tendency of the small-group researcher to run groups for short periods of time and thus avoid the "problems" created by temporal change. Laboratory studies of developmental phenomena are quite rare. The majority of articles dealing with sequential group development come from the group-therapy setting and human relations training-group setting, neither of which features strict experimental control nor manipulation of independent variables. Moreover, the only major theoretical statements of group development which have appeared are those of Bales (1953), Schutz (1958), and Bach (1954).

In an attempt to bring the facts and the issues into sharper focus, existing research in

the area of small-group development will be cited, and a framework within which this phenomenon can be better understood and further investigated will be presented. This framework will also serve to integrate the variety of studies cited in a meaningful way.

CLASSIFICATION MODEL

The classification approach adopted for distinguishing between and within developmental studies is a threefold one. The delineations are based on (a) the setting in which the group is found, (b) the realm into which the group behavior falls at any point in time, that is, task or interpersonal, and (c) the position of the group in a hypothetical developmental sequence (referred to as the stage of development). It is this last delineation that allows not only for the separation and ordering of observations within each setting, but for the development of additional hypotheses as well.

Setting

Classification according to setting allows for the clustering of studies based on their similarity of features, for example, group size, group problem area, group composition, duration of "group life," etc. More similarity between observations made in the same setting than in different settings is expected.

In the *group-therapy setting* the task is to help individuals better deal with their personal problems. The goal is individual adjust-

¹From Bureau of Medicine and Surgery, Navy Department, Research Task MRD05.12-2005.01, Subtask 1. The opinions and statements contained herein are the private ones of the writer and not to be construed as official or reflecting the views of the Navy Department or the naval service at large. The author is grateful to Irwin Altman for his invaluable ideas and suggestions, and to Robert Nye for his efforts in helping to review the literature.

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Michael Dickheiser



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Leveraging Transdisciplinary Engineering in a Changing and Connected World Adam Cooper,2023-11-15 Simple problems have become rare in today s technologically advanced world Problems are typically much more complex and solving them requires integrative knowledge from several disciplines Technology alone cannot be the answer Collaborative teams equipped with knowledge and skills in various disciplines are indispensable to exploit technologies effectively and create new conceptual theoretical methodological and translational innovations that integrate and move beyond discipline specific approaches to address a common problem in the changing and connected world This book presents the proceedings of TE2023 the 30th International Conference on Transdisciplinary Engineering held in Hua Hin Cha Am Thailand from 11 14 July 2023 The theme of this year s conference was Leveraging Transdisciplinary Engineering in a Changing and Connected World and it provided a forum for more than 115 participants from academia and industry to exchange knowledge and ideas connected to this aspect of transdisciplinary engineering A total of 117 submissions were received for the conference of which 93 were selected for presentation and publication here following a rigorous abstract and full paper review process They are arranged under 7 categories product design and development team working smart operations for value chain management transdisciplinary approaches engineering education critical issues in transdisciplinary engineering and theoretical contributions Providing a comprehensive overview of the latest innovations and ideas in transdisciplinary engineering the book will be of interest to all those working in the field

Workshop Proceedings of the 11th International Conference on Intelligent Environments D. Preuveneers,2015-07-06 With emerging trends such as the Internet of Things sensors and actuators are now deployed and connected everywhere to gather information and solve problems and such systems are expected to be trustworthy dependable and reliable under all circumstances But developing intelligent environments which have a degree of common sense is proving to be exceedingly complicated and we are probably still more than a decade away from sophisticated networked systems which exhibit human like thought and intelligent behavior This book presents the proceedings of four workshops and symposia the 4th International Workshop on Smart Offices and Other Workplaces SOOW 15 the 4th International Workshop on the Reliability of Intelligent Environments WoRIE 15 the Symposium on Future Intelligent Educational Environments and Learning 2015 SOFIEEe 15 and the 1st immersive Learning Research Network Conference iLRN 15 These formed part of the 11th International Conference on Intelligent Environments held in Prague Czech Republic in July 2015 which focused on the development of advanced reliable intelligent environments as well as newly emerging and rapidly evolving topics This overview of and insight into the latest developments of active researchers in the field will be of interest to all those who follow developments in the world of intelligent environments

Emerging Technology for Sustainable Development Jatindra Kumar Deka,P. S. Robi,Bobby Sharma,2023-10-31 This volume comprises the select peer reviewed proceedings of the 2nd International Conference on

Emerging Trends in Engineering and Technology EGTET 2022 It provides a comprehensive and broad spectrum picture of the state of the art research and development in the area of speech processing remote sensing blockchain technology the Internet of Things power systems economics AC DC microgrids smart energy metering and power grids etc This volume will provide a valuable resource for those in academia and industry

Systematic Observation: Engaging Researchers in the Study of Daily Life as It Is Lived M. Teresa Anguera,Angel Blanco-Villaseñor,Gudberg K. Jonsson, José Luis Losada,Mariona Portell,2019-10-04 Assessment in natural contexts through observation is unquestionably complex Systematic observation grounded in observational methodology offers a wide range of possibilities to the rigorous study of everyday behavior in their natural context These possibilities have been enriched in recent decades with the explosion of information and communication technologies In this eBook we assemble 23 articles from several researchers who have made important contributions to this evolving field The articles included in this eBook has been organized with a first part on general methodological developments and a second part with methodological contributions that emphasize different application areas Considering the enormous possibilities of the systematic observation in the study of daily life we hope this eBook will be useful to understand innovative applications in different fields

Computer Vision in Control Systems-3 Margarita N. Favorskaya,Lakshmi C. Jain,2017-10-25 The research book is a continuation of the authors previous works which are focused on recent advances in computer vision methodologies and technical solutions using conventional and intelligent paradigms The book gathers selected contributions addressing aerial and satellite image processing and related fields Topics covered include novel tensor and wave models a new comparative morphology scheme warping compensation in video stabilization image deblurring based on physical processes of blur impacts and a rapid and robust core structural verification algorithm for feature extraction in images and videos among others All chapters focus on practical implementations Given the tremendous interest among researchers in the development and applications of computer vision paradigms in the field of business engineering medicine security and aviation this book offers a timely guide

Robotics Hugh F. Durrant-Whyte,Nicholas Roy,Pieter Abbeel,2012 This volume presents the proceedings of the seventh annual Robotics Science and Systems conference held in 2011 at the University of Southern California spans a wide spectrum of robotics bringing together researchers working on the algorithmic or mathematical foundations of robotics ED by Durrant Whyte CEO of ICT Australia

Recent Trends in Healthcare Innovation Gururaj H L,Francesco Flammini,Ravi Kumar V,Prema N S,2025-04-18 The proceedings of the Annual International Conference on Recent Trends in Healthcare Innovation AICRTHI 2024 is a compilation of groundbreaking research and advancements in healthcare technology artificial intelligence and collaborative healthcare solutions It serves as a comprehensive reference guide for emerging trends and challenges in modern healthcare innovation Drawing on research contributions from experts in academia industry and healthcare institutions worldwide this volume highlights technological breakthroughs in medicine their implications for patient care and

their potential to reshape the future of global healthcare It explores collaborative frameworks between technology providers and healthcare practitioners to address pressing healthcare challenges and improve overall public health outcomes The peer reviewed papers contained in this book address critical themes in healthcare innovation with a focus on integration of artificial intelligence and machine learning in medical diagnostics advancements in telemedicine and wearable technologies innovations in public health and epidemiology sustainable healthcare practices This is a valuable resource for healthcare professionals researchers academics and students specializing in healthcare innovation biomedical engineering and public health It is also ideal for policymakers technologists and industry leaders interested in leveraging emerging technologies for enhanced healthcare delivery

Artificial Intelligence in HCI Helmut Degen,Stavroula Ntoa,2023-07-08 This double volume book set constitutes the refereed proceedings of 4th International Conference AI HCI 2023 held as part of the 25th International Conference HCI International 2023 which was held virtually in Copenhagen Denmark in July 2023 The total of 1578 papers and 396 posters included in the HCII 2023 proceedings was carefully reviewed and selected from 7472 submissions The first volume focuses on topics related to Human Centered Artificial Intelligence explainability transparency and trustworthiness ethics and fairness as well as AI supported user experience design The second volume focuses on topics related to AI for language text and speech related tasks human AI collaboration AI for decision support and perception analysis and innovations in AI enabled systems

Information Technology - New Generations Shahram Latifi,2018-04-12 This volume presents a collection of peer reviewed scientific articles from the 15th International Conference on Information Technology New Generations held at Las Vegas The collection addresses critical areas of Machine Learning Networking and Wireless Communications Cybersecurity Data Mining Software Engineering High Performance Computing Architectures Computer Vision Health Bioinformatics and Education

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