

15 Project Manager Interview Questions and Answers

Q: What is your process for setting project goals?

A: The aim of this question is to assess the candidate's process for setting clear, attainable goals. What to look for in an answer:

- Established process for setting goals
- Knowledge of SMART goals
- Willing to set and reach goals

Example:

"When setting new project goals, I always set SMART goals, which stands for specific, measurable, achievable, relevant, and time-bound. All goals should fit these five criteria to be successful. If the goal is too general, it will be hard to attain. If you can't measure it by setting certain criteria for success, you won't know when you've reached your goal. If it is too hard to achieve, it will discourage people. If it's not relevant to our industry or company goals, it's not important. Finally, if there are no deadlines, it can stretch on forever."

Q: Have you worked on a project that didn't meet the set deadline or budget? What happened?

A: The aim of this question is to assess the candidate's experience and ability to stick to deadlines and budgets. What to look for in an answer:

- Strong conflict resolution skills
- Experience as a project manager
- Ability to adhere to deadlines and budgets

Example:

"The last project I worked on, the client wanted to add a new feature to a structure we had already started building. It would extend our deadline by at least two weeks and our budget by \$5,000. I informed the client of these changes and they were happy to accept them, so we went ahead."

Q: Do you think building a relationship with your project sponsor is important?

A: The aim of this question is to assess the candidate's interpersonal and communication skills. They should be able to build a strong relationship with their project sponsor, as they are the one that owns the project and provides the resources. What to look for in an answer:

- Understanding of the importance of building a relationship with their project sponsor
- Strong communication and interpersonal skills
- Ability to build strong, professional relationships with colleagues.

Example:

"I do think it's important to build a professional relationship. They are putting a lot into the project, so they deserve to know what's going on. I try to update my sponsor as much as possible by keeping an open line of communication with them. I usually set weekly meetings to discuss any updates and address concerns they may have."

Project Manager Interview Questions And Answers

J Dewey



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appropriate way to frame answers so as to make the interviewer want to hire you 3 Not just first timers it offers guidance to career changers on how to access your strengths acquired from previous jobs and to positively sell your potential to the interviewer Impressive Answers to Job Interview Questions for Fresh Experienced Candidates Who needs this book It is for all entry level job seekers and experienced candidates Interviewers ask you a variety of questions but what they actually want to know is why should they hire you If you have ever felt that you Do not know how to explain why you re the person they need to hire Can t positively sell yourself for the job Fumble over your answers because you don t know what they really want to hear Want to be more confident during the interview This is the book will show you how to polish your answers to get the job 1 Shows you what they intend to discover in your answer 2 Gives you strategies for answering unexpected questions 3 Gives you How To tips for answering tough questions A Tell me about yourself B What s your greatest weakness C What salary are you looking for D Why do you want to join this company E Why should we hire you F Why do you have a gap in your employment history G Describe a time when your work was criticized and how you handled it H What s your greatest strength

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Interview for Engineers Strategies & Questions Answers GYAN SHANKAR,2024-03-14 This revised and updated the guidebook is for engineering students engineers freshers as well as professionals to help them prepare for interviews for IT and non IT roles in a wide variety of career areas This concise and accessible guide offers practical insights and actionable takeaways for technical professionals looking to advance their careers The author is an ex corporate HR Head a head hunter a management consultant a faculty and an author His books on interviews Group Discussions management career and self help are highly acclaimed The book has four sections The first is winning interview strategies The second is a wide range of commonly asked interview questions tips to respond and model answers The third consists of IT Questions Answering and model answers These cover IT questions commonly asked in Accenture Amazon Deloitte JP Morgan Google

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The Characteristics of Project Managers: An Exploration of Complex Projects in the National Aeronautics and Space Administration Gerald M. Mulenburg,2000

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