

# HUMAN RESOURCE MANAGEMENT



**GARY  
DESSLER**



17TH EDITION

# Human Resource Management Dessler 13th Edition

**James Ansel Buford, James R. Lindner**

## **Human Resource Management Dessler 13th Edition:**

**Essentials of International Human Resource Management** David C. Thomas, Mila B. Lazarova, 2013-06-28 With increasing globalization comes the need to understand human resource management HRM more broadly across countries cultures institutions and organizational types Designed to help readers explore and understand the key concepts and latest research behind the strategic management of people in organizations that operate in a global context this accessible book provides concise coverage of HRM concepts balancing comparative approaches and US and non US schools of thought Not limited to the multinational firm the book reflects the most current knowledge in the field and considers all types of organizations embedded in the global context Chapter opening vignettes short cases exemplify the chapter s core topics and show readers how chapter content can be applied Extensive references make it easy for readers to explore concepts in more depth

Human Resources Management and Ethics Ronald R. Sims, Sheri K. Bias, 2020-12-29 This book explores HRM and ethics focusing on responsibilities actions issues and experiences for employees organizations and society It discusses the evolving role of HRM professionals in developing ethical cultures and addresses ethical challenges trends and scandals across various sectors

*Research Anthology on Human Resource Practices for the Modern Workforce* Management Association, Information Resources, 2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted Covering topics such as machine learning organizational culture and social entrepreneurship this book is an excellent resource for human resource employees managers CEOs employees business students and professors researchers and academicians

Essentials of International Human Resource Management Lazarova, Mila, Thomas, David C., Farndale, Elaine, 2021-09-09 The revised and fully updated second edition of this textbook illustrates the multi layered knowledge accumulated in the field of international human resource management developing understanding of the strategic management of people in organizations in a global context It integrates comparative approaches to human resource management extending beyond traditional coverage of the field to provide a broader overview of contemporary cultural institutional and organizational challenges

*The Palgrave Handbook of Breakthrough Technologies in Contemporary Organisations* Mahmoud Moussa, Adela McMurray, 2025-03-08 This handbook traverses the broad spectrum of ICT management engaging readers to consider not only the beneficial transformations

triggered by these technologies but also the organisational challenges they present From the disruption brought about by machine learning to the vast opportunities unleashed by the evolution of big data analytics to the revolution of financial technology FinTech this handbook offers a thorough and comprehensive journey through the landscape of ICT The focus is not solely on the breakthrough technologies themselves but the intricate patterns of their evolution adoption management and the subsequent ripples they create in the organisational fabric The handbook challenges current views provokes new insights and inspires a futuristic view of managing ICT in the ever evolving business landscape

**Paradigm Shifts in Management Practices In the Era of Industry 4.0** Sruthi.S Subrata Das Dr.Mourlin K DR. SANJAY KUMAR BARIK Dr.Pragya Singh,

**Human Resource Management** Gary Dessler,2013 Authoritative and current information on Human Resource Management that ALL managers can use This best selling HRM text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that ALL managers can use in business More than 100 new topics can be found throughout this edition along with new features and video cases

Human Resources Management in Canada Gary Dessler,Nina Dawn Cole,Nita Chhinzer,2013-01-02 Note If you are purchasing an electronic version MyManagementLab does not come automatically packaged with it To purchase MyManagementLab please visit [www MyManagementLab com](http://www.MyManagementLab.com) or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10 0133125319 ISBN 13 9780133125313 Human Resources Management in Canada gives an in depth look at the key topics covered in an introductory course balancing theory and practice Appropriate for both future HR Professionals and future line managers it references the RPCs that are necessary for certification while balancing this with the line manager s perspective showing the importance of HRM in daily interactions and in achieving corporate objectives

*A Framework for Human Resource Management* Gary Dessler,2009 This brief edition on human resources management is intended for undergraduate or graduate courses It offers Web exercises for every chapter password protected instructor support material and syllabus manager

**Human Resource Management** Diann R. Newman,Richard M. Hodgetts,1998 Human Resource Management A Customer Oriented Approachaddresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization

**South African Human Resource Management** Ben Swanepoel,2000 The

2nd edition of this guide includes updates on new legislation such as the Employment Equity and Basic Conditions of Employment Act It focuses on the knowledge and skills that managers need *Human Resources Management in Canada* Gary Dessler,Gini Sutherland,Nina Dawn Cole,1998 **Managing Human Resources in Recreation, Parks, and Leisure Services** David F. Culkin,Sondra L. Kirsch,1986 Canadiana ,1985 *Human Resource Management in South Africa* ,1998 **Human Resource Management in Local Government** James Ansel Buford,James R. Lindner,2002 This book represents a unique approach to human resource management that addresses two important needs First the book answers the need for a practical guide for local government HR management The authors detail applications and techniques required in this working environment Second the book answers the need for an instructional text that accurately presents the local government HR manager s role and everyday activities **American Book Publishing Record** ,2002 **The Indian Journal of Commerce** ,2005 *British Books in Print* ,1986 The British Library General Catalogue of Printed Books, 1986 to 1987 British Library,1988

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