

#1: Ch 9

All of the following are phases of career development except

- A. Performance Phase
- B. Direction Phase
- C. Assessment Phase
- D. Development Phase

#2: Ch 7

Performance Appraisal is a primary HRM process that links employees and organizations and provides input for other processes through these means

- A. Identification, Measurement, Management
- B. Assessment, Direction, Development
- C. Recruitment, Selection, Onboarding
- D. Skill, Effort, Responsibility

#3: Ch 10

Total compensation is all forms of direct and indirect compensation paid or provided to the employee in recognition of employment status and performance. All of the following are forms of direct compensation except

- A. Base Pay
- B. Variable Pay
- C. Statutory Benefits
- D. Stock Benefits

#4: Ch 11

Groups can be rewarded in a Pay for Performance plan in all of the following ways except

- A. Gainsharing
- B. Bonus
- C. Awards

# Human Resource Management Final Exam Sample Questions Answer Key

**Albert A Gayle**



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## Whispering the Techniques of Language: An Mental Quest through **Human Resource Management Final Exam Sample Questions Answer Key**

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web in computing a linear feedback shift register lfsr is a shift register whose input bit is a linear function of its previous state the most commonly used linear function of single bits is exclusive or xor thus an lfsr is most often a shift register whose

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