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Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource

management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners

KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers

Labor Relations for the Fire Service Paul J. Antonellis, 2012 Well organized and comprehensive this book covers the history of labor relations and the fire service discuss the components of fire service collective bargaining agreements and examine contract administration and disciplinary action It provides an overview of human resource management explores how firefighter s personal relationship issues can play a role in personnel management and assesses future labor relations from the perspective of the national labor union fire service individual union member and aspiring fire service administrator or union officer

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT Dr. Nakshatresh Kaushik , Fundamentals of Human Resource Management provides a comprehensive overview of essential HR concepts and practices vital for students professionals and HR aspirants This book covers the core functions of human resource management including recruitment training performance appraisal compensation and labor relations With a blend of theoretical insights and practical applications it equips readers with the knowledge to handle real world HR challenges Authored by experienced academicians the text is structured to support both classroom learning and self study The engaging content and clear language make it a valuable resource for understanding how human capital drives organizational success in today s dynamic environment

Foundations of Health Care Management Bernard J. Healey, Marc C. Marchese, 2012-08-09 Foundations of Health Care Management Leaders and managers throughout the health care system are facing ever more challenging changes in the way care is delivered paid for and evaluated Foundations of Health Care Management Principles and Methods offers an innovative concise reader friendly introduction to health care management and administration It addresses the need for new skills in managers of health care facilities and for those planning to enter health care management positions The book covers such critical topics as leadership training change management conflict management techniques culture building quality improvement and communications skills as well as collaboration in the improvement of population health Foundations of Health Care Management also concentrates on innovations and describes steps in the transition to more decentralized and creative approaches to the management of health care facilities The book covers physician management from the physician s viewpoint a valuable perspective for health care managers The book serves important dual purposes for faculty and students by providing both insights into the health care field as well as foundational content on essential management and leadership competencies A full set of support materials is available for instructors at the book s companion Web site

Managing Human Resources George W. Bohlander, Scott Snell, Arthur W. Sherman, 2001 Practical tips and suggestions provide effective ways of dealing with problems in hiring training leadership discipline performance appraisal and compensation administration Back cover

ICBAE 2022 Bima Cinintya Pratama, Sarkar Kabir, Hassan Mohammad Kabir, Rizal Yaya, Salina Kassim, Judit Kovács, Naelati Tubastuvi, Tiara Pandansari, Azmi Fitriati, Wida Purwidiati, Suryo Budi Santoso, 2022-08-23 The 3rd International Conference of Business Accounting and Economics ICBAE 2022 continued the agenda to bring together researchers academics experts and professionals in examining selected themes by applying multidisciplinary approaches This conference is the third intentional conference held by the Faculty of Economics and Business Universitas Muhammadiyah Purwokerto and it is a bi annual agenda of this faculty In 2022 this event will be held on 10 11 August at the Faculty of Economics and Business Universitas Muhammadiyah Purwokerto The theme of the 3rd ICBAE UMP 2022 is Innovation in Economic Finance Business and Entrepreneurship for Sustainable Economic Development It is expected that this event may offer a contribution for both academics and practitioners to conduct research related to Business Accounting and Economics Related Studies Each contributed paper was refereed before being accepted for publication The double blind peer review was used in the paper selection

Human Resource Management Scott Snell, George W.. Bohlander, 2007 This volume covers all aspects of human resource management and its impact on both individuals and organizations It provides a practical framework focusing on critical issues and successful practices

The Provision for Maintenance of Public Personnel J. Cheminais, Gerrit Van der Walddt, S. Bayat, 1998 A textbook covering the national Public Personnel Management 2 syllabus for South African technikons The text s presentation of integrated cases and use of self evaluation questions reinforces its learning outcomes Like the first year text this book reflects contemporary thinking and practice in the public personnel management field

Management Richard L. Daft, 2004 Integrating new and traditional management ideas this undergraduate textbook describes strategies for planning organizing leading and controlling a department or an entire business The sixth edition updates the case examples and reflects the atmosphere of the new workplace Annotation c Book

Fundamentals of Human Resource Management Susan L. Verhulst, David A. DeCenzo, 2024-08-23 Build the foundational knowledge and skills needed to succeed in the quickly evolving environment of HR updated with new content designed to strengthen student comprehension and engagement Fully revised and updated with input from practicing HR professionals and teaching faculty Fundamentals of Human Resource Management provides a concise and student friendly introduction to the field of Human Resource Management HRM Now in its fifteenth edition this popular undergraduate textbook offers thorough coverage of all key topics and competencies recommended by the Society of Human Resource Management SHRM and the Human Resource Certification Institute HRCI With an engaging and relatable narrative style Fundamentals of Human Resource Management guides students through essential HRM topics such as human resource functions employee relations talent acquisition training and development health and safety performance management strategy and planning legal and regulatory considerations and more Each chapter is filled with illustrative examples and hands on activities based on current and emerging issues in the HR world Acclaimed for its focused systematic and practical

approach **Fundamentals of Human Resource Management Fifteenth Edition** remains an ideal textbook for undergraduate courses on core HRM concepts **Human Resource Management, 15e** Gary Dessler, Biju Varrkey, Human Resource Management provides students with the daily tools and skills they need to function as successful managers in both human resources and business in general With a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing The fifteenth edition focuses on the positive impacts technology has had on the HR field The ability to vet potential employees on the Internet shifts more HR responsibilities to managers leaving HR departments with more time to carry out strategic long term endeavours for boosting employee performance and engagement With a heavy focus on emerging industry trends the text prepares students with everything they need to be successful managers and HR personnel in the 21st century

Forthcoming Books Rose Army, 1999 **Human Resource Management and Productivity**, 1984 **Personnel and Human Resource Management** Randall S. Schuler, Vandra L. Huber, 1993 Includes Appendix Name Index Subject Index **Contemporary Issues in Human Resource Management** Chris Brewster, 2003 The second edition of this title addresses issues facing practitioners of human resource management in a thorough and thoughtful manner **Business Periodicals Index**, 1993 International Business Shad Morris, James Oldroyd, 2023-04-27 An incisive and comprehensive exploration of international business in the modern world In the newly updated third edition of *International Business* an accomplished team of educators and business practitioners delivers a revitalized approach to the discipline that brings international business to life This latest edition of the book includes one of a kind chapters on sustainability poverty and innovation as well as new Mini Simulation activities explorations of the Covid 19 pandemic and its effects on commerce the business implications of social and civic justice race and inequality debates new whiteboard animations a video and podcast series and new case studies on equity diversity and inclusion at Microsoft *International Business* efficiently prepares students for the global economy and transforms the authors impressive international experience at multi national corporations into an indispensable pedagogical resource **Canadian Human Resource Management** Hermann Franz Schwind, 1999

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