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1. According to Fiedler, if a leader's style does not match a situation, the leader can
 - A) Adapt her or his leadership behavior to the situation.
 - B) Change her or his personality.
 - C) Engage in situational engineering.
 - D) Modify the characteristics of the followers.
 - E) Determine the cause.

2. Who developed the Least Preferred Coworker (LPC) scale?
 - A) Blake and McCanse
 - B) Katz
 - C) Hersey and Blanchard
 - D) Fiedler
 - E) Goleman

3. Contingency theory is best characterized as
 - A) Predictive
 - B) Descriptive
 - C) Exhaustive
 - D) Relative
 - E) Creative

4. Using contingency theory, in a highly unstructured task,
 - A) Rules would be clear.
 - B) There would usually be several ways to do something.
 - C) Your boss would verify that you did it correctly.
 - D) Completion is obvious.
 - E) There would be a structure in place.

Leadership Theory And Practice 6th Edition

Lei Huang



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