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# BUSINESS MATH, FINAL EXAM 1

## QUESTIONS WITH CORRECT ANSWERS

piece-rate - ANSWER-some employees are paid for each item or piece they produce;  $\text{Number of Pieces Produced} \times \text{Piece Rate} = \text{Gross Pay}$

per diem - ANSWER-means "by the day"; employees are paid a fixed amount by their employer;  $\text{Per Diem Rate} \times \text{Number of Days} = \text{Gross Pay}$

tip - ANSWER-an amount of money given to someone for services they provide; also called gratuity;  $\text{Tip Percent} \times \text{Total Bill} = \text{Tip Amount}$

deductions - ANSWER-subtractions from gross pay

withholding taxes - ANSWER-the federal government, as well as many states and cities, require employers to deduct money from employee wages for income taxes, plus social security and Medicare taxes

withholding allowance - ANSWER-used to reduce the amount of tax withheld

FICA - ANSWER-include disability benefits, Medicare, retirement benefits, and survivors' benefits

Medicare - ANSWER-tax rate is 1.45%

social security - ANSWER-tax rate is 6.2%

overall tax rate - ANSWER-7.65%

net pay (take-home pay) - ANSWER-after all deductions are subtracted from gross pay, an amount remains;  $\text{Gross Pay} - \text{Deductions} = \text{Net Pay}$

employee benefits (fringe benefits) - ANSWER-many employers provide other things of value; for examples, low-cost health and accident insurance, life insurance, pensions, paid holidays, sick leave, vacation time, the use of a car, a credit union, uniforms, parking, discounts for purchases of merchandise, recreational facilities, child care, and education or training

job expenses - ANSWER-union or professional dues; commuting expenses, uniforms, licenses, and tools

net job benefits - ANSWER-subtract total job expenses from total job benefits;  $\text{Total Job Benefits} - \text{Job Expenses} = \text{Net Job Benefits}$

# Business Math Final Exam Questions And Answers

**Michal Rosen-Zvi**



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## **Table of Contents Business Math Final Exam Questions And Answers**

1. Understanding the eBook Business Math Final Exam Questions And Answers
  - The Rise of Digital Reading Business Math Final Exam Questions And Answers
  - Advantages of eBooks Over Traditional Books
2. Identifying Business Math Final Exam Questions And Answers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Business Math Final Exam Questions And Answers
  - User-Friendly Interface

4. Exploring eBook Recommendations from Business Math Final Exam Questions And Answers
  - Personalized Recommendations
  - Business Math Final Exam Questions And Answers User Reviews and Ratings
  - Business Math Final Exam Questions And Answers and Bestseller Lists
5. Accessing Business Math Final Exam Questions And Answers Free and Paid eBooks
  - Business Math Final Exam Questions And Answers Public Domain eBooks
  - Business Math Final Exam Questions And Answers eBook Subscription Services
  - Business Math Final Exam Questions And Answers Budget-Friendly Options
6. Navigating Business Math Final Exam Questions And Answers eBook Formats
  - ePub, PDF, MOBI, and More
  - Business Math Final Exam Questions And Answers Compatibility with Devices
  - Business Math Final Exam Questions And Answers Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Business Math Final Exam Questions And Answers
  - Highlighting and Note-Taking Business Math Final Exam Questions And Answers
  - Interactive Elements Business Math Final Exam Questions And Answers
8. Staying Engaged with Business Math Final Exam Questions And Answers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Business Math Final Exam Questions And Answers
9. Balancing eBooks and Physical Books Business Math Final Exam Questions And Answers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Business Math Final Exam Questions And Answers
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Business Math Final Exam Questions And Answers
  - Setting Reading Goals Business Math Final Exam Questions And Answers
  - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Business Math Final Exam Questions And Answers
  - Fact-Checking eBook Content of Business Math Final Exam Questions And Answers
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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