

S/N	Items	Seldom	Sometimes	Quite Often	Often	Always
1	I was able to plan my work so that I finished it on time					
2	I kept in mind the work result I needed to achieve					
3	I was able to set priorities					
4	I was able to carry out my work efficiently					
5	I managed my time well					
6	On my own initiative, I started new tasks when my old tasks were completed					
7	I took on challenging tasks when they were available					
8	I worked on keeping my job-related knowledge up-to-date.					
9	I worked on keeping my work skills up-to-date					
10	I came up with creative solutions for new problems					
11	I took on extra responsibilities					
12	I continually sought new challenges in my work					
13	I actively participated in meetings and/or consultations					
14	I complained about minor work-related issues at work					
15	I made problems at work bigger than they were					
16	I focused on the negative aspects of situation at work instead of the positive aspects					
17	I talked to colleagues about the negative aspects of my work					
18	I talked to people outside the organization about the negative aspects of my work					

The psychometric properties of the IW/PQ have been tested and results indicated good to excellent reliability for task performance ($\alpha = 0.78$), contextual performance ($\alpha = 0.85$) and counterproductive work behavior ($\alpha = 0.79$). The IW/PQ has shown good face and structural validity [2, 3, 10], as well as sufficient convergent validity and good discriminative validity

The reliability and validity of the HPQ was examined for several occupations, and showed good convergent validity. However, poor validity was found for white collar workers [12, 13].

Job Performance Questionnaire By Patterson 197

Mark Steyvers



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Resources in Education ,1981 *Library and Information Science Annual* Bohdan S. Wynar,1998-09-15 Answering the call for a standard of bibliographic control a critical analysis of the literature of library information science the return of this annual will be hailed as a boon to the profession The work features more than 400 in depth evaluative reviews of English language library science monographs reference books selected library information science periodicals published in the United States Canada Great Britain In addition a large section devoted to doctoral dissertations in Library Information Studies 1988 1996 was compiled by Ken Haycock Ann Curry making this the most comprehensive guide for library science educators students researchers practitioners *Aging and Work in the 21st Century* Kenneth S. Shultz,Gary A. Adams,2007 The aging of baby boomers along with the predicted decrease of the available labor pool will place increased scrutiny and emphasis on issues relating to an aging workforce Furthermore future economic downturns will place strong pressure on older workers to remain in the workforce and on retirees to seek employment again *Aging and Work in the 21st Century* reviews summarizes and integrates existing literature from various disciplines with regard to aging and work Chapter authors all leading experts within their respective areas provide recommendations for future research practice and or public policy This definitive source comprehensively reviews trends and implications regarding the demography income and diversity of the aging workforce the issue of age bias in the workplace job performance work related attitudes training and development and career issues of older workers and topics of age and occupational health technology work and family issues and retirement The intended audience is advanced undergraduate and graduate students as well as researchers in the disciplines of industrial and organizational psychology developmental psychology gerontology sociology economics and social work Older worker advocate organizations like AARP will also take interest in this edited book [A Framework for Human Resource Management](#) Gary Dessler,2009 This brief edition on human resources management is intended for undergraduate or graduate courses It offers Web exercises for every chapter password protected instructor support material and syllabus manager [New Professionalism and the Future of Work: Interdisciplinary Perspectives on Transformations in Business-Health Relationships](#) Gabriele Giorgi,Nicola Mucci,Annamaria Di Fabio,Antonio Ariza-Montes,2020-01-02

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importance of the global environment to human resource management The book ties chapter summaries directly to learning objectives **Administration & Management** ,1988

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