

## Introduction



There is a growing need to professionally assess knowledge, skills, abilities and attitudes of people in almost every sphere of life – particularly in education and at the workplace.

In schools and colleges, as it is in professional education, assessments can be used very effectively as a tool to assess what learning needs to be imparted (*diagnostic assessments*), a tool to aid learning (*formative assessments*) and as a tool to measure the extent of learning and hence the effectiveness of learning or teaching process (*summative assessments*).

At the workplace, it has been a common practice to assess the competence of new hires through tests. Increasingly, employers are assessing, through online testing, the ongoing acquisition of skills and knowledge for each new technology, product, project, process or client. While this phenomenon started with the ICT and related industries, the ubiquity of the Internet and computers has meant that almost every industry is actively embracing online assessments.

A pioneer in computer education, NIIT has been delivering online tests for nearly a decade to its students in the retail education business. NIIT's feature-rich assessment solution comprises:

1. Item Authoring
2. Hosted Assessment Engine
3. Delivery
4. Psychometric Analysis
5. Other Services including Helpdesk, Technical Support, Certification Process Audit, Scheduling and Administration.

# Assessment Solutions Niit

**Daniela Niemeyer**



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