

## INTRODUCTION

Today we've prepared something for gathering here – to conduct a marriage ceremony between two variables. The academic world of the sciences called management, leadership as an art and a science and the sacred institution called the church.

### WHAT IS MANAGEMENT?

Management means getting things done through and with other people. It means that the two key variables involved in the process of management – the situation or thing to be done, the people to do it, and the process the get them to do. The definition also makes it clear that since the thing is to be done through other people and with them, then the manager is also a worker.

### WHAT IS LEADERSHIP?

Before we get started, let's define leadership. Leadership is a process by which a person influences others to accomplish an objective and directs the organization in a way that makes it more cohesive and coherent. Leaders carry out this process by applying their leadership attributes, such as beliefs, values, ethics, character, knowledge, and skills.

The basis of good leadership is honorable character and selfless service to your organization. In your employees' eyes, your leadership is everything you do that affects the organization's objectives and their well-being. Honorable leaders concentrate on what they are doing (such as beliefs and character), what they know (such as job, tasks, and human nature), and what they do (such as implementing, motivating, and providing direction).

## A. PHILOSOPHY OF CHRISTIAN MANAGEMENT

1. The purpose of management in Christian organizations is to create a healthy climate for spiritual service—a sense of shared mission, wise stewardship of resources, and mutual encouragement.
2. The purpose of a Christian ministry is not excellent management per se. Management is merely a means to the end of serving God.
3. Ministry team members are valued not only for their performance contributions to the ministry, but also because they are members of God's family.
4. The ministry team is to be a "family" of people who care about and for one another.
5. Management in Christian organizations is to be people-centered and participative.
6. Ministry management places a high value on cooperation and teamwork.
7. Team members are motivated by a shared sense of vision and mission, which is more important to them than personal gain. Goals are pursued selflessly and sacrificially.
8. How Christians work with one another is just as important as what they are doing to accomplish.
9. A key aim of ministry management is to help team members become more "Christians."
10. Management in Christian organizations is ultimately a partnership with God, built on prayer, faith, and obedience.

# Church Ministry Leadership And Management Introduction

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