

## First-Level Leadership Competencies

Visionary	Tactician	Facilitator	Contributor
Understanding and translating strategy into work group requirements	Ensuring results are achieved by effectively planning work, delegating responsibility, and reviewing performance	Creating an environment of collaboration and partnership to ensure effective working relationships	Creating organizational success by contributing their personal talents, experiences, and abilities

### KEY FIRST-LEVEL COMPETENCIES

<ul style="list-style-type: none"> <li>■ Setting Work Group Objectives</li> <li>■ Developing Employees</li> <li>■ Coaching &amp; Feedback</li> <li>■ Motivating Employees</li> </ul>	<ul style="list-style-type: none"> <li>■ Managing Performance</li> <li>■ Setting Employee Goals</li> <li>■ Planning Work Tasks</li> <li>■ Coordinating Work Activities</li> <li>■ Directing Tasks</li> <li>■ Delegating Tasks</li> <li>■ Hiring &amp; Staffing</li> <li>■ Focusing on Quality</li> </ul>	<ul style="list-style-type: none"> <li>■ Demonstrating Interpersonal Versatility</li> <li>■ Resolving Conflict</li> <li>■ Communicating</li> <li>■ Leading Groups</li> </ul>	<ul style="list-style-type: none"> <li>■ Understanding Business Issues</li> <li>■ Making Decisions</li> <li>■ Contributing to Teams</li> <li>■ Managing Time</li> <li>■ Developing Self</li> </ul>
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# Proficiency Levels For Leadership Competencies Opm

**Charldean Newell**



## **Proficiency Levels For Leadership Competencies Opm:**

**Office of Personnel Management: Opportunities Exist to Build on Recent Progress in Internal Human Capital Capacity** United States. Government Accountability Office,2007      **Developing Management Proficiency** Deb Cohen,2019-12-06 Developing Management Proficiency A Self Directed Learning Approach is a pragmatic easy to follow roadmap for managers to help develop the behaviors and skills necessary for success Strong behavioral competencies are essential for any manager today Emphasizing a self directed learning approach this book is designed to transform passive learners into active learners by helping to develop behavioral skills based on individual needs By providing the reader with the tools for self directed learning Deb Cohen provides an unending mechanism to learn improve and grow helping develop the proficiencies needed to be successful in doing their job or advancing in their career With features such as practical examples worksheets tables and figures the book is packed full of self directed learning activities including role play observation networking journaling and questioning all powerful drivers of learning and development With expert guidance on how to approach personal development in day to day activities rather than in a formal course setting this book is an essential resource for managers at all levels as well as anyone training or interested in a managerial role      [Developing Federal Employees and Supervisors](#) United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia,2010

**Management and Leadership in the Medical Laboratory - E-Book** Connie R. Mahon,Carol A. Rentas,2025-11-07 Prepare for a leadership role in the clinical laboratory Management and Leadership in the Clinical Laboratory provides a comprehensive problem based approach to understanding essential management and leadership concepts tailored for healthcare organizations and clinical laboratories Each chapter begins with a real world case in point guiding you through critical topics such as healthcare finance quality assurance and regulatory issues laboratory safety personnel management and team dynamics ensuring that current and future laboratory leaders are well equipped to navigate the complexities of their roles Management and leadership concepts are presented through the lens of healthcare organizations and medical laboratories Management practices explored include principles in operations management healthcare finance and managing budgets regulation and compliance human resource management and method validation Leadership topics include managing and leading a diverse workforce self and external awareness leading teams and developing others Learning objectives highlight management and leadership competencies Problem based approach in each chapter introduces the topic with a case in point followed by a list of discussion points for you to consider as you navigate the chapter content Self assessment tools follow up learning activities and tips for managers and supervisors provide additional content and opportunities for further engagement Personal reflection and application exercises at the end of each chapter reinforce comprehension and retention of key concepts      **Call to Action** Anne Marrelli,2010-11 Examines the effectiveness of Fed first level supervisors

and how well agencies select develop and manage them First line supervisors as the nexus between gov t policy and action are critical to productivity employee engagement and workplace fairness Supervisory positions even at the first level have distinctive responsibilities and skill requirements Therefore it is essential that agencies have valid selection criteria and processes comprehensive training programs good communication and support networks and sound accountability mechanisms for their first level supervisors In addition this report recommends specific measures to improve supervisors management and performance

Charts and tables

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Is the Federal Government's General Schedule (GS) a Viable Personnel System for the Future? United States. Congress. House. Committee on Oversight and Government Reform. Subcommittee on Federal Workforce, U.S. Postal Service, and the Census,2014

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National Guide to Educational Credit for Training Programs 2004-2005 Jo Ann Robinson,Troy Polite,Nancy Musick,2004

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1-699, Revised as of January 1, 2010 Office of the Federal Register (U S ),2010-03 The Code of Federal Regulations is a  
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