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Civil Service Reform and the World Bank

Barbara Nunberg
and
John Nellis

Some argue that the complexity and uncertainty of civil service reform place the field outside the Bank's comparative advantage. But a retreat from civil service management reform is tantamount to denying the crucial importance of government administrative capacity to implement economic and social programs. A more realistic approach is to try to learn, through trial and error, how to make such programs work better.

Civil Service Reform And Decentralization World Bank

World Bank Group

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Who Matters at the World Bank? Kim Moloney, 2022-06-23 *Who Matters at the World Bank* explores who matters in a 32 year history 1980 2012 of policy change within the World Bank's public sector management and public sector governance agenda and is anchored within the public administration discipline and its understanding of bureaucracy bureaucratic politics and stakeholder influences In response to constructivist scholars concerns about politics and the organizational culture of international civil servants within international organizations Kim Moloney uses stakeholder theory and a bureaucratic politics approach to suggest the normality of politics policy debate and policy evolution The book also highlights how for 21 of those 32 years it was not external stakeholders but the international civil servants of the World Bank who most influenced led developed and institutionalized this sector's agenda In so doing the book explains how one sector of the Bank's work rose against the odds from being included in just under 3% of approved projects in 1980 to 73% of all projects approved between 1991 and 2012

The World Bank and Social Transformation in International Politics David Williams, 2012-08-21 In the 1990s the World Bank changed its policy to take the position that the problems of poverty and governance are inextricably linked and improving the governance of its borrower countries became increasingly accepted as a legitimate and important part of the World Bank's development activities This book examines why the World Bank came to see good governance as important and evaluate what the World Bank is doing to improve the governance of its borrower countries David Williams examines changing World Bank policy since the late 1970s to show how a concern with good governance grew out of the problems the World Bank was experiencing with structural adjustment lending particularly in Sub Saharan Africa The book provides an account of the early years of the World Bank and traces the increasing acceptance of the idea of good governance within the Bank through the 1990s while systematically relating the policies of good governance to liberalism The author provides a detailed case study of World Bank lending to Ghana to demonstrate what the attempt to improve governance looks like in practice Williams assesses whether the World Bank has been successful in its attempts to improve governance and draws out some of the implications of the argument for how we should think about sovereignty for how we should understand the connections between liberalism and international politics This book will be of interest to students and scholars of international relations politics economics development and African studies

East Asia Decentralizes, 2005-01-01 This report states that the future of East Asian countries depends on the capacity and performance of local and provincial governments Decentralization has unleashed local initiative and energy with new ways to deliver services to people with potential for continued improvement The report which focuses on six countries notes the differences in the approach to decentralizing government in Cambodia China Indonesia the Philippines Thailand and Vietnam

Civil Service Reform Policy in Kenya Hellen Akeyo Apiyo, Jacob O. Omolo, 2006 *Stock Taking on Indonesia's Recent Decentralization Reforms*, 2006 **Evaluation of Decentralisation and Development** Berit Aasen, Norsk institutt for by-

og regionforskning,1997 3 Review of experiences **The World Bank Monthly Operational Summary** World Bank,1999

Annual World Bank Conference on Development in Latin America and the Caribbean ,1995 **The Political Economy of Democratic Decentralization** James Manor,1999 Nearly all countries worldwide are now experimenting with decentralization Their motivation are diverse Many countries are decentralizing because they believe this can help stimulate economic growth or reduce rural poverty goals central government interventions have failed to achieve Some countries see it as a way to strengthen civil society and deepen democracy Some perceive it as a way to off load expensive responsibilities onto lower level governments Thus decentralization is seen as a solution to many different kinds of problems This report examines the origins and implications decentralization from a political economy perspective with a focus on its promise and limitations It explores why countries have often chosen not to decentralize even when evidence suggests that doing so would be in the interests of the government It seeks to explain why since the early 1980s many countries have undertaken some form of decentralization This report also evaluates the evidence to understand where decentralization has considerable promise and where it does not It identifies conditions needed for decentralization to succeed It identifies the ways in which decentralization can promote rural development And it names the goals which decentralization will probably not help achieve

Development Projects for a New Millennium Anil Hira,Trevor W. Parfitt,2004-05-30 Hira and Parfitt cover new approaches and techniques related to development projects including issues of participation gender and evaluation

World Bank Group Publications ... Catalog World Bank Group,1999 World Bank Annual Report World Bank,2000

Report and Recommendation of the President to the Board of Directors on a Proposed Loan to the Kingdom of Nepal for the Governance Reform Program Asian Development Bank,2001 **Handbook of Public Administration** B. Guy Peters,Jon Pierre,2003 This major international handbook provides a complete review and guide to past and present knowledge in this essential field of inquiry Assembling an outstanding team of scholars from around the world it comprehensively explores the current state of the art in academic thinking and the current structures and processes for the administration of public policy following this period of rapid transformation and change *A Guide to the World Bank* World Bank,2007 Following the success of the first edition with over 12 000 copies sold the World Bank is publishing this completely revised and updated second edition of the Guide to the World Bank It provides detailed information on the largest anti poverty institu

Reforming Public Institutions and Strengthening Governance ,2000-01-01 The critical importance of well performing public institutions and good governance for development and poverty reduction has come to the forefront in the 1990s Reforming public institutions is a complex and difficult task This publication is primarily intended as a guide for World Bank staff but it is also intended to serve the broader development community It outlines a strategy which envisions significant changes in the focus of the Bank s work in this area Some of these changes such as an enhanced focus on governance capacity building and anticorruption are already underway The agenda for the next three years is to continue to foster these

changes through a the advancement of analytical tools new approaches t the design of lending operations expanded emphasis on partnership with clients and other donors and progressive shifts in staffing incentives and evaluation techniques Included as an annex is an inventory of the Bank s governance and institutional reform programs which are in place

Administrative Reform in Developing Nations Ali Farazmand,2002 Under pressure from the World Bank the International Monetary Funds and the World Trade Organization governments of both industrialized and less developed nations have undertaken extensive reforms and reorganization to streamline their public sectors This volume with chapters written by authorities from around the world provides information on administrative reform in varied nations Following an introduction which sets a theoretical framework the book contains sections devoted to Asia the Near Middle East Africa and a comparison of East South Europe and Asia Administrative reform has become a widespread challenge to national and sub national governments around the globe Under pressure from the World Bank the International Monetary Funds and the World Trade Organization governments of both industrialized and less developed nations have undertaken extensive reforms and reorganization to streamline their public sectors This volume with chapters written by authorities from around the world provides information on administrative reform in varied nations Developing nations face acute problems on a daily basis making administrative reform an essential function of public administration With chapters devoted to experiences in such nations as Korea India Iran Turkey the Arab States Nigeria and South Africa this volume sheds valuable light on administrative reform in developing countries and provides lessons for future policy actions *International Labour Documentation* International Labour Office. Central Library and Documentation Branch,2001 **World Bank News** ,1996

Mali, Second Review Under the Poverty Reduction and Growth Facility, Second Annual Program, Request for Augmentation and for Extension of Arrangement and Commitment Period Amor Tahari,Masood Ahmed,2001

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