

Being Interculturally Effective

“Multicultural Personality Questionnaire”

(van Oudenhoven & van der Zee)

- Cultural empathy (sensitivity)
 - understanding the feelings, thoughts and behaviors of different cultural groups from their side
- Open-mindedness
 - freedom from prejudice, and a true interest in locals
- Emotional stability
 - able to deal calmly with stressful situations
- Flexibility
 - learn from mistakes & easily changeable
- Social initiative
 - courage to make things happen

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EW Minium



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