

## Chapter 2—History of Management

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### TRUE/FALSE

1. Management ideas and practices have been used from the earliest times of recorded history.

ANS: T                      PTS: 1                      DIF: Easy                      REF: 23  
NAT: Level IV Analysis | Level V Synthesis

2. For most of humankind's history, people have commuted to and from their place of work.

ANS: F  
For most of history, people have worked in or near their homes and have not commuted.

PTS: 1                      DIF: Easy                      REF: 24

3. After the Industrial Revolution, jobs mostly occurred in large, formal organizations where hundreds of people worked under one roof.

ANS: T                      PTS: 1                      DIF: Easy                      REF: 25  
NAT: Level I Knowledge

4. Frederick Taylor was the father of systems management.

ANS: F  
Frederick Taylor was the father of scientific management.

PTS: 1                      DIF: Moderate                      REF: 26                      NAT: Level I Knowledge

5. One of Taylor's scientific management principles concerned how workers should be selected.

ANS: T  
The second principle of scientific management was to scientifically select, train, teach, and develop workers to help them reach their full potential.

PTS: 1                      DIF: Easy                      REF: 27                      NAT: Level I Knowledge

6. According to the principles of scientific management, work and responsibility for the work, should be divided equally between workers and management.

ANS: T  
See Exhibit 2.2--Taylor's Four Principles of Scientific Management.

PTS: 1                      DIF: Moderate                      REF: 27                      NAT: Level I Knowledge

7. Frank and Lillian Gilbreth studied the psychology of groups.

ANS: F  
The Gilbreth's are noted for their time and motion studies.

PTS: 1                      DIF: Moderate                      REF: 28-29                      NAT: Level I Knowledge

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# Chapter 2 The History Of Management Test Bank 24

**Ian Pickup**



## **Chapter 2 The History Of Management Test Bank 24:**

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## **Table of Contents Chapter 2 The History Of Management Test Bank 24**

1. Understanding the eBook Chapter 2 The History Of Management Test Bank 24
  - The Rise of Digital Reading Chapter 2 The History Of Management Test Bank 24
  - Advantages of eBooks Over Traditional Books
2. Identifying Chapter 2 The History Of Management Test Bank 24
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Chapter 2 The History Of Management Test Bank 24
  - User-Friendly Interface
4. Exploring eBook Recommendations from Chapter 2 The History Of Management Test Bank 24

- Personalized Recommendations
  - Chapter 2 The History Of Management Test Bank 24 User Reviews and Ratings
  - Chapter 2 The History Of Management Test Bank 24 and Bestseller Lists
5. Accessing Chapter 2 The History Of Management Test Bank 24 Free and Paid eBooks
    - Chapter 2 The History Of Management Test Bank 24 Public Domain eBooks
    - Chapter 2 The History Of Management Test Bank 24 eBook Subscription Services
    - Chapter 2 The History Of Management Test Bank 24 Budget-Friendly Options
  6. Navigating Chapter 2 The History Of Management Test Bank 24 eBook Formats
    - ePub, PDF, MOBI, and More
    - Chapter 2 The History Of Management Test Bank 24 Compatibility with Devices
    - Chapter 2 The History Of Management Test Bank 24 Enhanced eBook Features
  7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Chapter 2 The History Of Management Test Bank 24
    - Highlighting and Note-Taking Chapter 2 The History Of Management Test Bank 24
    - Interactive Elements Chapter 2 The History Of Management Test Bank 24
  8. Staying Engaged with Chapter 2 The History Of Management Test Bank 24
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Chapter 2 The History Of Management Test Bank 24
  9. Balancing eBooks and Physical Books Chapter 2 The History Of Management Test Bank 24
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Chapter 2 The History Of Management Test Bank 24
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Chapter 2 The History Of Management Test Bank 24
    - Setting Reading Goals Chapter 2 The History Of Management Test Bank 24
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Chapter 2 The History Of Management Test Bank 24

- Fact-Checking eBook Content of Chapter 2 The History Of Management Test Bank 24
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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