

## **Case study**

**1- Questionnaires may be considered self-administered interviews that are typically very carefully structured and pretested. The analyst should consider items on a questionnaire (tasks or activities), and workers are asked to evaluate the tasks on one or more different scales. Besides questions about: Employee data, general purpose of position, Job Description and more.**

**2- The job analyst asks questions to the Senior Doctor about a job under study. The interviews are typically based on what took place during some period, such as the previous day, week, or month. These knowledgeable workers may be assembled for the purpose of discussing a job and offer the advantage of making more efficient use**

**3- brief written description of the job,**

**-identifies the job (job title: junior doctor)**

**- summary of the job (prospective junior level of doctors and nurses)**

**- Duties and tasks (junior level of doctors and nurses to be one of the leading private health care hospitals)**

**4- the job specifications of a nurse should include: qualifications and qualities of the job, her or his experiences, the background and training period, skills, and knowledge in the (nursing) job**

# Job Analysis Case Study Question From Dessler

**A Loxley**



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**Case Study Research** John Gerring,2006-12-11 Case Study Research Principles and Practices aims to provide a general understanding of the case study method as well as specific tools for its successful implementation These tools can be utilized in all fields where the case study method is prominent including business anthropology communications economics education medicine political science social work and sociology Topics include the definition of a case study the strengths and weaknesses of this distinctive method strategies for choosing cases an experimental template for understanding research design and the role of singular observations in case study research It is argued that a diversity of approaches experimental observational qualitative quantitative ethnographic may be successfully integrated into case study research This book breaks down traditional boundaries between qualitative and quantitative experimental and nonexperimental positivist and interpretivist Encyclopedia of E-Business Development and Management in the Global Economy Lee, In,2010-02-28 This

research book is a repository for academicians researchers and industry practitioners to share and exchange their research ideas theories and practical experiences discuss challenges and opportunities and present tools and techniques in all aspects of e business development and management in the digital economy Provided by publisher **Human Resource**

**Management** Raj Kumar,2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section *ICICKM 2019 16th*

*International Conference on Intellectual Capital Knowledge Management & Organisational Learning* John Dumay,James

Guthrie,Rahat Munir,2019-12-05 Personnel Management Gary Dessler,1984 **International Tourism and**

**Hospitality in the Digital Age** Kumar, Suresh,2015-04-30 Tourism is one of the most rapidly evolving industries of the twenty first century The economy of many countries all over the world depends on their ability to attract visitors and maintain a distinct edge in a highly competitive market International Tourism and Hospitality in the Digital Age brings together the best practices for growth development and strategic management within the tourism and hospitality industries Highlighting comparative research that explores the cross cultural contexts and societal implications of tourism this book is an essential resource for professionals researchers academics and students interested in a contemporary approach to

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