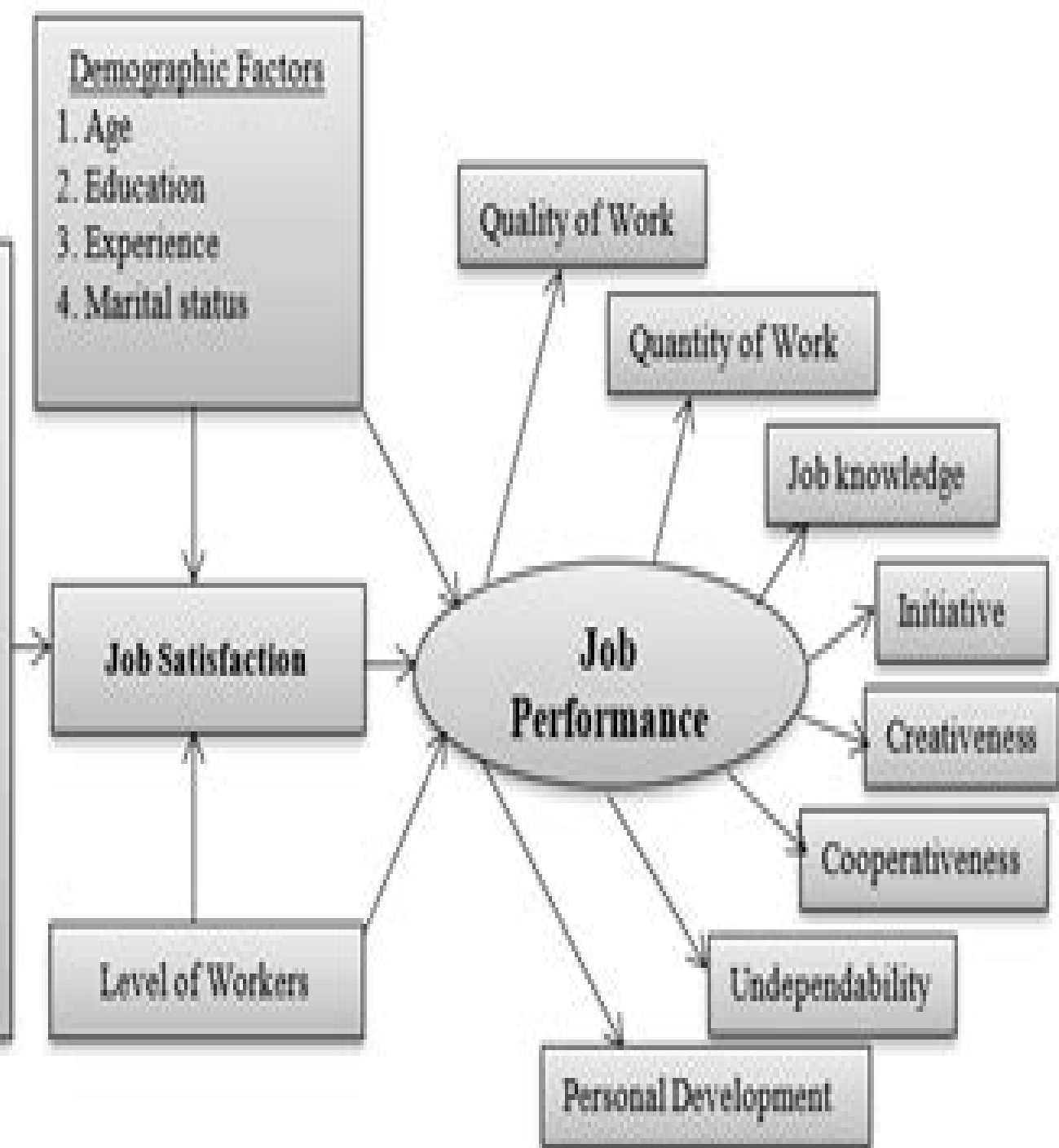


Job Related Factors

1. Pay
2. Promotion
3. Job status
4. Job Security
5. Working Conditions
6. Behavior of Boss
7. Open Communication
8. Autonomy in work
9. Recognition for good work
10. Participation in decision making
11. Relation colleagues

Demographic Factors

1. Age
2. Education
3. Experience
4. Marital status



Job Satisfaction Work Performance And Turnover Intention

Lisa M. Moynihan



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