



HUMAN
RESOURCE
MANAGEMENT

GARY DESSLER

**16th
edition**



Gary Dessler Human Resource Management 13th Edition

**Gary Dessler, Gini Sutherland, Nina
Dawn Cole**

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Human Resource Management Diann R. Newman, Richard M. Hodgetts, 1998 Human Resource Management A Customer Oriented Approach addresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization

Human Resources Management in Canada Gary Dessler, Gini Sutherland, Nina Dawn Cole, 1998 *Business Essentials* Ronald J. Ebert, Ricky W. Griffin, 1998 Appropriate for Introduction to Business The revision of Essentials continues building

on the key ideas of price and length Instructors will now have time to cover all the necessary topics and also use the various support materials The new briefer second edition continues to provide the essentials of business but also includes more updated current examples and references that help the student better apply his knowledge to real companies Each chapter contains tables photographs and figures carefully chosen to illustrate in a visually appealing way the points and messages of the chapter Important topics such as those presented in the following examples reinforce the essentials approach Chapters 1 and 2 present business concepts to students and in Chapters 3 4 5 the legal ethical and global issues are introduced Chapter 6 7 8 explore the management side and Chapters 9 10 further discuss developing the human resource skills necessary to good employee relations Chapter 12 expertly covers accounting and information systems Chapters 13 14 15 combine the marketing aspects of producing goods and services Chapters 16 17 focus on the financial aspects of the banking security and investment community

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