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THEORY Z

BY WILLIAM G. OUCHI

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THE JAPANESE CHALLENGE

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Paweł Krzyworzeka



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Strategy Brad MacKay, Mikko Arevuo, David Mackay, Maureen Meadows, 2020 A new breed of strategy textbook for a new generation of strategists Strategy Theory Practice Implementation puts the implementation of strategy centre stage to help tomorrow's business professionals think talk and act like a strategist

Lloyd Warner. Pierwszy antropolog organizacji Paweł Krzyworzeka, 2017-12-17 Jest to książka zarówno o historii antropologii społeczno kulturowej jak i nauk o zarządzaniu ale przede wszystkim o interdyscyplinarności Jej bohater William Lloyd Warner 1898 1970 był uczniem i przyjacielem Alfreda Radcliffe Browna oraz Bronisława Malinowskiego Zaraz po badaniach terenowych nad plemieniem Murngin w północnej Australii wrócił do Stanów Zjednoczonych aby zastosować teorię antropologiczną do analizy społeczeństwa amerykańskiego Dzięki tym badaniom a szczególnie współpracy z Eltonem Mayo przy eksperymentach w Hawthorne przez wielu uznawany jest za pierwszego antropologa organizacji Książka stanowi przyczynek do intelektualnej biografii tego wybitnego badacza którego dorobek nie doczeka się jeszcze wystarczającego opracowania Czytelnicy związani z naukami o zarządzaniu znajdą tutaj opisany z innej niż zazwyczaj perspektywy nowy epizod kształtowania się szkoły i relacji między ludzkich Antropologowie z kolei odkryją korzenie tak zwanej antropologii we własnym domu W posłowiu do opowieści o Warnerze Olga Rodak zarysowuje współczesny krajobraz amerykańskiej antropologii biznesu i antropologii organizacji które swoje korzenie wywodzi bezpośrednio od tego badacza Autor opracowania początkowo fascynował się Lloydem Warnerem amerykańskim antropologiem który przeniósł swoje badania z rdzennych ludów Australii na amerykańskie organizacje przemysłowe Ta historia wzbudza wyobraźnię autora który widział w niej analogię do swoich własnych badań od klasycznych badań terenowych na Syberii po etnografię organizacji sprzedawcy bezpośrednio w miarę zbliżania się do Warnera autor jednak zaczął odczuwać rozczarowanie Prace Warnera wydawały się mało antropologiczne i niespełniały jego oczekiwań Mimo to Warner pozostaje ważną postacią w antropologii organizacji co skłoniło autora do zbadania dlaczego jego twórczość mimo swoich ograniczeń stała się kanoniczną Analiza wykazała że Warner błądnie ocenił co w antropologii jest wartościowe dla badań nad organizacjami jednak jego postać pozostaje symboliczną dla tej dziedziny

Rethinking Strategy for Creative Industries Milan Todorovic, with Ali Bakir, 2016-03-02 Creative Industry practices are increasingly manifested through hybrid models and methods and emerging sub sectors With ever finer dividing lines between form and content product and service participation and consumption the distinctions between sectors are increasingly blurred while new convergent models emerge Reflecting this fluid context this book provides a new perspective on strategy in the Creative Industries Based on extensive original research and live empirical data derived from case studies interviews and observations with creative managers it reveals strategic decision making by analysing business manoeuvres and stages of innovation in the Creative Industries Through analysing the interactive features of aesthetically driven information assets and how new user consumer cultures are applied it uncovers the principles that are transforming strategy in the Creative Industries This innovative volume will be of significant interest to scholars advanced students and

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Gestión del recurso humano en las organizaciones - 1ra edición Jaime Alonso Arciniegas Ortiz, 2018-01-01 La dirección del recurso humano es fundamental en la administración de empresas pues cualquier cambio por insignificante que parezca en los procesos habitos o tareas puede implicar una enorme variación en el bienestar del personal y la productividad empresarial La obra aborda los conceptos y procedimientos que intervienen en el manejo del talento humano en las organizaciones partiendo de la planeación organización dirección coordinación y control del personal teniendo en cuenta las normas instituidas por los organismos internacionales El libro va dirigido a estudiantes y profesionales de economía administración empresarial y reas afines y a inversionistas gerentes y responsables del rea de recursos humanos

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