

<b>P</b> Political	<b>E</b> Economical	<b>S</b> Social	<b>T</b> Technological	<b>L</b> Legal	<b>E</b> Environment
<ul style="list-style-type: none"> <li>Political and government stability</li> <li>Political orientation</li> <li>Local and National elections</li> <li>Taxation (current &amp; future)</li> <li>Trade Unions</li> <li>Wars (both home and international)</li> <li>Pandemic policies</li> <li>Grants, and other funding</li> <li>Pressure groups</li> </ul>	<ul style="list-style-type: none"> <li>National debt</li> <li>Consumer spending</li> <li>Government Spending (current &amp; future)</li> <li>Inflation</li> <li>Unemployment levels</li> <li>Taxation</li> <li>Exchange rate</li> <li>Supply chain volatility</li> <li>Overall economic situation</li> </ul>	<ul style="list-style-type: none"> <li>Demographics</li> <li>Customer attitudes and buying patterns</li> <li>Media</li> <li>Influencers and role models</li> <li>Brand image</li> <li>Ethical issues</li> <li>Consumer spend</li> <li>Post pandemic lifestyle changes</li> <li>Cultural shifts</li> </ul>	<ul style="list-style-type: none"> <li>Technology demand</li> <li>Technology development (current &amp; future)</li> <li>Levels of research and development funding</li> <li>Intellectual property rights &amp; copyright</li> <li>Lifecycle of a product</li> <li>Government investment in technology</li> <li>Internet connectivity</li> </ul>	<ul style="list-style-type: none"> <li>Legislation in areas such as competition, Health &amp; Safety and employment laws</li> <li>Environmental legislation</li> <li>Changes and effects of EU law and Brexit</li> <li>Pandemic law changes</li> <li>Regulatory bodies</li> </ul>	<ul style="list-style-type: none"> <li>Global warming</li> <li>Pollution levels</li> <li>Plastic waste</li> <li>Attitude of customers, media, protestors, and law makers on the environment</li> <li>Renewable energy</li> <li>Deforestation</li> <li>Green issues</li> <li>Sustainability</li> <li>Environmental protection</li> </ul>

# Pestle Analysis For Employee Performance Management

**Beverly Dance, Dory Willer, William H.  
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