



The Power Cube Explained

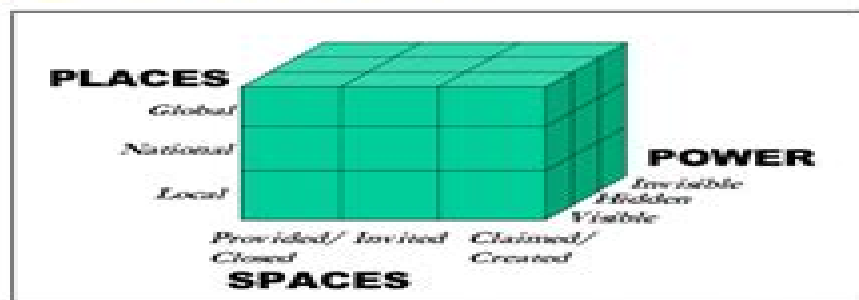
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This note discusses the use of the Power Cube as a means of expanding further on the ideas of power raised in the paper on 'Understanding and Operationalising Empowerment' (Luttrell and Quiroz, 2007). Gaventa's (2003; 2005) Power Cube (see Figure 1) presents a dynamic understanding of how power operates, how different interests can be marginalised from decision making, and the strategies needed to increase inclusion. It describes how power is used by the powerful across three continuums of:

1. **Spaces:** how arenas of power are created;
2. **Power:** the degree of visibility of power;
3. **Places:** the levels and places of engagement.

Figure 1: The Power Cube



(Source: Gaventa, 2003)

1. By the term 'space', Gaventa refers to the different arenas in which decision making takes place, in which power operates and how these spaces are created (See Table 1). He distinguishes between three types:

- a) 'Provided' or 'closed' spaces: spaces which are controlled by an elite group.
- b) 'Invited' spaces: with external pressure, or in an attempt to increase legitimacy, some policymakers

may create 'invited' spaces for outsiders to share their opinions.

- c) 'Claimed' spaces: these can provide the less powerful with a chance to develop their agendas and create solidarity without control from power-holders.

'Spaces' are fora for discussion or areas where interactions take place. They can be virtual (e.g. a web-based discussion) or an actual physical place (e.g. a parliamentary consultation meeting). The Power Cube helps us to understand these different forms of space and therefore how to use provided spaces better, how to create more invited space and how to facilitate the claiming of space through negotiation.

2. The Power Cube also distinguishes the degree of visibility of power (see Table 2):

- a) Visible power: this is the conventional understanding of power that is negotiated through formal rules and structures, institutions and procedures
- b) Hidden power: this focuses on the **actual** controls over decision making, and the way certain powerful people and institutions maintain their influence over the process and often exclude and devalue concerns and agendas of less powerful groups.
- c) Invisible (internalised) power: this operates by influencing how individuals think of their place in society and explains why some are prevented from questioning existing power relations.

The Power Cube helps to make the distinction between different dimensions of power and therefore move beyond certain assumptions, such as 'the enforcers of rules are oppressors'. This may enable us to explore the way in which laws and institutions may be perpetuating repressive social norms and values.

3. The Power Cube emphasises the importance of understanding interaction between levels of power and the 'places of engagement' (see Table 3) and particularly distinguishes between the international,

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