

LESSON 11: MOTIVATION



Motivation
 Psychological needs
 Maslow's hierarchy
 Self-actualization
 Deficiency
 Growth needs
 Intrinsic
 Extrinsic
 Incentive
 Performance
 Expectancy
 Goal
 Performance
 Expectancy theory
 Performance
 Expectancy

THE MOTIVATION

Leaders spend a great deal of time and effort studying the technical aspects of their jobs. However, in order to lead effectively, they must also know what makes people "tick." The leading human behavior, leaders study why people act and react in certain ways. Plus, leaders who care about their subordinates and are attentive to their needs are more able to influence them in accomplishing work goals. This lesson identifies three basic needs and explains how they can be satisfied.

INTRODUCTION

Studying human behavior helps leaders to acquire the knowledge they need to better understand themselves and those they lead.

It is important that leaders learn why human beings act and react in certain ways and to identify various types of behavior. They also

need to know to influence the behavior of subordinates so that their personal goals **coincide** or align with the goals of management.

MASLOW'S HIERARCHY OF NEEDS

According to psychologist Abraham H. Maslow, human beings are influenced by a progression of needs. In Maslow's theory, **human needs** develop from lower to higher needs over the lifetime of a person. Maslow believed that although virtually any people needs the top level, these needs do decrease in all of us. The less satisfied in the top we conduct our lives and our subordinates, we more they satisfy the basic needs. The satisfaction of these basic needs motivates people to reach higher levels. It is important to remember that one person's needs are the same as those of another — they might vary in the degree of importance.



Thus, people generally behave in a way that first satisfies these needs for physical comfort and safety, then they satisfy their needs for social acceptance and self-actualization.

Lesson 5 Motivation Must Learn How To Influence The

Sebastian Brünink



Lesson 5 Motivation Must Learn How To Influence The:

Lesson 5 Motivation Must Learn How To Influence The Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Lesson 5 Motivation Must Learn How To Influence The**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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