

COMPETENCY-BASED MANAGEMENT

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W. Slocum**



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particularly suitable for undergraduate and international students at all levels The combination of extended case material shorter cases and illustrations of management in practice makes for a varied and stimulating approach The activities will encourage and enable students to work independently to develop both their knowledge and skills Abby Cathcart Sunderland Business School University of Sunderland I like the activities that explicitly ask for critical reflection and am sure that my students will benefit from the development of their critical thinking skills The cases and examples in the book are helpful both because they come from a wide variety of national backgrounds and because companies like Ryanair and Nokia are familiar names Ad van Itersson Organization and Strategy Department Faculty of Economics and Business Administration Maastricht University All the case studies are both relevant and appropriate there is a wide spread of international examples and a striking variety of organisations throughout the chapters which will undoubtedly enhance the students learning process Paschal McNeill Department of Business Administration Quinn School of Business University College Dublin What is management and what activities and behaviour does it entail How do ideas and theories of management apply to commercial enterprise and other areas of work How is the environment of management changing and what are the impacts of recent trends Management An Introduction addresses these and many other questions by providing a comprehensive account of the themes and functions of management Aimed at the first time student of the subject and written in a highly accessible style this is an academically rigorous text which brings the topic to life with a wide range of appealing and readily identifiable examples Among the most valuable features and aids to learning in the book are Case studies on organisations as diverse as Ryanair Vodafone Ericsson and Oxfam to provide relevant illustrations of theory in practice Critical Reflections to encourage the application of personal experience and critical thinking to the issues in question Skills Development Activities to build practical and work based competences Key Terms highlighted in the text and defined both at the margin and in a full Glossary A companion website at www.pearsoned.co.uk/boddy provides tools for revision such as self assessment questions and flashcards and for research such as weblinks and case study updates David Boddy is a Research Fellow at the School of Business and Management University of Glasgow He is author of two other books published by Pearson Education **Managing Information Systems An Organisational Perspective** 2005 and **Managing Projects** 2002

Management: A Competency-Based Approach Don Hellriegel, 2007 Academy of Management Annual Meeting Academy of Management, 2007 **Pkg**

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