

## **Case study**

**1- Questionnaires may be considered self-administered interviews that are typically very carefully structured and pretested. The analyst should consider items on a questionnaire (tasks or activities), and workers are asked to evaluate the tasks on one or more different scales. Besides questions about: Employee data, general purpose of position, Job Description and more.**

**2- The job analyst asks questions to the Senior Doctor about a job under study. The interviews are typically based on what took place during some period, such as the previous day, week, or month. These knowledgeable workers may be assembled for the purpose of discussing a job and offer the advantage of making more efficient use**

**3- brief written description of the job,**

**-identifies the job (job title: junior doctor)**

**- summary of the job (prospective junior level of doctors and nurses)**

**- Duties and tasks (junior level of doctors and nurses to be one of the leading private health care hospitals)**

**4- the job specifications of a nurse should include: qualifications and qualities of the job, her or his experiences, the background and training period, skills, and knowledge in the (nursing) job**

# Job Analysis Case Study Question From Dessler

**CO Houle**



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