

CONFLICT RESOLUTION

DEFINITION

Conflict resolution is the process of addressing and resolving disputes or disagreements between individuals or groups. It involves understanding, communication, and negotiation to find solutions that are acceptable to all parties involved. The goal is to reach an outcome that minimizes hostility and promotes harmony and understanding.

EXAMPLE

Active listening is a conflict resolution strategy where one party attentively listens to the other without interrupting, ensuring they fully understand the other's perspective. By reflecting back what they've heard, they validate the speaker's feelings. This creates a foundation of trust and between conflicting parties.

What Is Conflict Resolution Definition

**Jacob Bercovitch, Victor Kremenyuk,
William Zartman**



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