

## WGU - C715 Organizational Behavior - MCQ 2. Top Exam Questions and answers, graded A+

Which of the following is true regarding formal groups?

- A) They are natural formations that arise in response to the need for social contact.
- B) They lack clearly defined structures and roles for their members.
- C) They have negligible impact on employee performance and behavior.
- D) A group of people who come together to protest against a new law make up a formal group.
- E) They are marked by stipulated behaviors in pursuit of organizational goals. - ✓✓-E

Our tendency to take personal pride or offense for the accomplishments of a group we are a part of is the territory of the \_\_\_\_\_ theory.

- A) social exchange
- B) expectancy
- C) social identity
- D) reinforcement
- E) equity - ✓✓-C

Most people assume that police officers should behave in a lawful manner, refrain from demonstrating favoritism to any particular group, and do their best to uphold the law. Which of the following terms best represents these beliefs?

- A) diversity
- B) similarity
- C) role expectation

# Organizational Behavior Exam Questions And Answers

**S. Rao Vallabhaneni**



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**Organizational Behavior and Management** Henry L. Tosi, W. Clay Hamner, 1985      *Administrative Questions and Political Answers* Claude Edward Hawley, Ruth Goldstein Weintraub, 1966      Organizational Behavior and Management Laurie Larwood, 1984

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### **Table of Contents Organizational Behavior Exam Questions And Answers**

1. Understanding the eBook Organizational Behavior Exam Questions And Answers
  - The Rise of Digital Reading Organizational Behavior Exam Questions And Answers
  - Advantages of eBooks Over Traditional Books
2. Identifying Organizational Behavior Exam Questions And Answers
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Organizational Behavior Exam Questions And Answers
  - User-Friendly Interface
4. Exploring eBook Recommendations from Organizational Behavior Exam Questions And Answers
  - Personalized Recommendations
  - Organizational Behavior Exam Questions And Answers User Reviews and Ratings

- Organizational Behavior Exam Questions And Answers and Bestseller Lists
- 5. Accessing Organizational Behavior Exam Questions And Answers Free and Paid eBooks
  - Organizational Behavior Exam Questions And Answers Public Domain eBooks
  - Organizational Behavior Exam Questions And Answers eBook Subscription Services
  - Organizational Behavior Exam Questions And Answers Budget-Friendly Options
- 6. Navigating Organizational Behavior Exam Questions And Answers eBook Formats
  - ePub, PDF, MOBI, and More
  - Organizational Behavior Exam Questions And Answers Compatibility with Devices
  - Organizational Behavior Exam Questions And Answers Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Organizational Behavior Exam Questions And Answers
  - Highlighting and Note-Taking Organizational Behavior Exam Questions And Answers
  - Interactive Elements Organizational Behavior Exam Questions And Answers
- 8. Staying Engaged with Organizational Behavior Exam Questions And Answers
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Organizational Behavior Exam Questions And Answers
- 9. Balancing eBooks and Physical Books Organizational Behavior Exam Questions And Answers
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Organizational Behavior Exam Questions And Answers
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Organizational Behavior Exam Questions And Answers
  - Setting Reading Goals Organizational Behavior Exam Questions And Answers
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Organizational Behavior Exam Questions And Answers
  - Fact-Checking eBook Content of Organizational Behavior Exam Questions And Answers
  - Distinguishing Credible Sources

13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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