



Faculty of Management, University of Peradeniya,
Sri Lanka
End of Second Semester Examination - 2015/2016

ML 4207 – Human Resource Management

Instructions:

Time: One Hour

Part - A is compulsory and answer One (01) question from part - B

Date: December 20, 2016

Time: 1.00 p.m. – 2.00 p.m.

Part - A

- Define the concept 'human resource management' in your own words. (05 Marks)
- List the responsibilities of human resource professionals. (05 Marks)
- Why is knowledge on HRM important for any manager? (05 Marks)
- What is meant by the term 'job analysis'? Describe its components. (05 Marks)
- Differentiate 'recruitment' and 'selection'. (05 Marks)
- List out the advantages of internal recruitment. (05 Marks)
- List three external recruitment methods and describe one of them. (05 Marks)
- Briefly explain the usefulness of selection interviews. (05 Marks)
- List two competencies required from human resource professionals. (05 Marks)
- Discuss the usefulness of 'assessment center' in identifying the best candidate. (05 Marks)
- (Total Marks 50)

Part - B

- Differentiate 'training' and 'development'. (08 Marks)
- What are the advantages of 'on-the-job' training? (07 Marks)
- List the components of training evaluation and describe one of them. (06 Marks)
- What is meant by 'learning outcomes or learning objectives' in training design? (04 Marks)
- (Total Marks 25)
- Describe the concepts of 'performance management' and 'performance appraisal'. (06 Marks)
- What is the role of performance feedback? (07 Marks)
- Discuss the advantages of self-review in performance appraisal. (05 Marks)
- Briefly explain the employee selection process. (07 Marks)
- (Total Marks 25)

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CIM ICM Bulletin Technical Papers ,2007 **The Higher Education Institutions Handbook** ,2012 **Clinical pharmacist service promotes the improvement of medical quality** Hao Li,2024-05-02 **Daily Graphic** Ransford Tetteh,2010-01-12 *Disease Management* Diane Huber,2005-02-04 Written specifically for case managers this innovative reference presents a practical integration of disease management and case management to ensure comprehensive coverage of these two rapidly evolving and expanding fields It explains and clarifies these two areas with in depth expert commentary that offers a fresh contemporary approach and captures both provider and payor perspectives Its strong emphasis on evidence based practice helps ensure that disease managers are using the best evidence to formulate the best results Comprehensive targeted content makes it one of the only resources available for practicing disease managers Wide variety of coverage includes chronic illnesses such as congestive heart failure as well as management of those conditions such as pregnancy that do not indicate an unhealthy or diseased state Expert author contributions offer practical guidance and interdisciplinary perspectives Chapters provide case studies or case scenarios to demonstrate the ways in which case managers nationwide have responded to treatment challenges with success Emphasis on preventive care stresses the most practical and cost effective solution to today s rising health care costs Authors detail specific tips tools and techniques that managers can put to use in practice Chapters are organized into three separate parts to present the information logically

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Agronomy Soil Science Society of America Crop Science Society of America of its Agronomic Education Division

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