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author of *A Whole New Mind*

# DRiVE

The Surprising Truth  
About What Motivates Us

# Drive Daniel H Pink

**Ant Hive Media**



## **Drive Daniel H Pink:**

Drive Daniel H. Pink, 2011-04-05 The New York Times bestseller that gives readers a paradigm shattering new way to think about motivation from the author of *When The Scientific Secrets of Perfect Timing* Most people believe that the best way to motivate is with rewards like money the carrot and stick approach That s a mistake says Daniel H Pink author of *To Sell Is Human The Surprising Truth About Motivating Others* In this provocative and persuasive new book he asserts that the secret to high performance and satisfaction at work at school and at home is the deeply human need to direct our own lives to learn and create new things and to do better by ourselves and our world Drawing on four decades of scientific research on human motivation Pink exposes the mismatch between what science knows and what business does and how that affects every aspect of life He examines the three elements of true motivation autonomy mastery and purpose and offers smart and surprising techniques for putting these into action in a unique book that will change how we think and transform how we live

Summary of Drive by Daniel H Pink Jeremy Y. Peterson, 2017-02-02 Your time is precious that is why I aimed to give you only the important details summary of the book *Drive The Surprising Truth about What Motivates Us* It was previously stated by scientists that there are only two main drives that affects our behavior biological we eat and drink to satisfy our hunger and thirst and the external drive reward me and I ll work harder The former pertains to the basic needs in order to physically survive such as hunger thirst sex and self preservation The latter means that there is a counterpart reward or punishment in doing or not doing something We have long believed that rewards and incentives especially money expands our interest and boosts our performance If we are rewarded we d perform even better Much of what we believe on the subject is not what it is in reality What we thought as fixed laws on our behavior has really some loopholes on it Why we do what we do The good news is that the answer is just really in front of us As Daniel Pink puts it there has been a gap between what sciences have proved and what business does The author aimed to fill in the gap This book contains summary of Part 1 A New Operating System CHAPTER 1 The Rise and Fall of Motivation 2 0 CHAPTER 2 Seven Reasons Carrots and Sticks Often Don t Work Extinguishing Intrinsic Motivation Diminishing Performance Crushing Creativity Crowding Out Good Behavior Encouraging Cheating Shortcuts and Unethical Behavior Becoming Addictive Fostering Short Term Thinking CHAPTER 2A and the Special Circumstances When They Do CHAPTER 3 Type I and Type X Part 2 The Three Elements CHAPTER 4 Autonomy CHAPTER 5 Mastery CHAPTER 6 Purpose Get this book for 2 99 limited time only Regular price at 4 99 Download it by clicking the Buy Now with 1 click button or Read for Free Happy reading TAGS drive book summary in depth summary drive The Surprising Truth about What Motivates Us drive executive summary drive daniel h pink drive daniel h pink summary daniel h pink books

**Daniel H.pink's Drive** Ant Hive Media, 2016-03-07 This is a summary version of Daniel H Pink s *Drive The Surprising Truth About What Motivates Us* Forget everything you thought you knew about how to motivate people at work at school at home It s wrong As Daniel H Pink author of *To Sell Is Human The Surprising Truth About Motivating Others* explains in his

paradigm shattering book Drive the secret to high performance and satisfaction in today s world is the deeply human need to direct our own lives to learn and create new things and to do better by ourselves and our world Drawing on four decades of scientific research on human motivation Pink exposes the mismatch between what science knows and what business does and how that affects every aspect of our lives He demonstrates that while the old fashioned carrot and stick approach worked successfully in the 20th century it s precisely the wrong way to motivate people for today s challenges In Drive he reveals the three elements of true motivation Autonomy the desire to direct our own lives Mastery the urge to get better and better at something that matters Purpose the yearning to do what we do in the service of something larger than ourselves Along the way he takes us to companies that are enlisting new approaches to motivation and introduces us to the scientists and entrepreneurs who are pointing a bold way forward Drive is bursting with big ideas the rare book that will change how you think and transform how you live Available in a variety of formats this summary is aimed for those who want to capture the gist of the book but don t have the current time to devour all 288 pages You get the main summary along with all of the benefits and lessons the actual book has to offer This is a summary that is not intended to be used without reference to the original book

[Summary Daniel H.pink's Drive](#) Ant Hive Media,2016-12-03 This is a summary version of Daniel H Pink s Drive The Surprising Truth About What Motivates Us Forget everything you thought you knew about how to motivate people at work at school at home It s wrong As Daniel H Pink author of To Sell Is Human The Surprising Truth About Motivating Others explains in his paradigm shattering book Drive the secret to high performance and satisfaction in today s world is the deeply human need to direct our own lives to learn and create new things and to do better by ourselves and our world Drawing on four decades of scientific research on human motivation Pink exposes the mismatch between what science knows and what business does and how that affects every aspect of our lives He demonstrates that while the old fashioned carrot and stick approach worked successfully in the 20th century it s precisely the wrong way to motivate people for today s challenges In Drive he reveals the three elements of true motivation Autonomy the desire to direct our own lives Mastery the urge to get better and better at something that matters Purpose the yearning to do what we do in the service of something larger than ourselves Along the way he takes us to companies that are enlisting new approaches to motivation and introduces us to the scientists and entrepreneurs who are pointing a bold way forward Drive is bursting with big ideas the rare book that will change how you think and transform how you live Available in a variety of formats this summary is aimed for those who want to capture the gist of the book but don t have the current time to devour all 288 pages You get the main summary along with all of the benefits and lessons the actual book has to offer This is a summary that is not intended to be used without reference to the original book

**Summary Drive** Rapid-Summary,2018-05-16 A Complete Summary of Drive The Surprising Truth About What Motivates Us Drive is a book written by Jeremy Y Peterson In this book the author argues that besides the two basic drives commonly believe each human being has there is also a third drive We all know that each and

every one of us has something that drives us to do something that can be going to work raising children taking care of ourselves etc Most people think that humans have only two drives biological based on our biological needs and external based on something that we do for benefit But what many people do not know is that there is also a third drive an intrinsic drive a drive that each of us has This third drive is called intrinsic motivation Intrinsic motivation means that we do things because we feel joy and happiness when we do them Intrinsic drive is a bit mysterious because it is not fueled by external motivation such as money The author dedicated his book to this third drive the most important of them all What makes intrinsic drive the most important and the most influential of them all We will see in the summary section below Here Is A Preview Of What You Will Get In Drive The Surprising Truth About What Motivates Us you will get a summarized version of the book In Drive you will find the book analyzed to further strengthen your knowledge In Drive you will get some fun multiple choice quizzes along with answers to help you learn about the book Get a copy and learn everything about Drive The Surprising Truth About What Motivates Us [Guide to Daniel H. Pink's Drive](#) Daniel H. Pink,Eureka,2017-03-31 PLEASE NOTE THIS IS A GUIDE TO THE ORIGINAL BOOK [Guide to Daniel H Pink s Drive Preview Drive The Surprising Truth About What Motivates Us 2011](#) is a book about human motivations Many of the prevailing ideas about why humans make decisions and operate the way they do aren t true or at least they are incomplete Businesses schools and organizations are stuck in outdated unexamined beliefs about human motivation These beliefs are rooted in the idea of extrinsic motivation that people make decisions based on external rewards and punishments But research in psychology shows that there is a significant discrepancy between what behavioral scientists know and what businesses do Extrinsic motivation is not only ineffective but in many situations it can actually be counterproductive and harmful Inside this companion Overview of the book Important People Key Insights Analysis of Key Insights [Creativity](#) Aryna Ryan,2015-03-06 While many teens find it easy to express themselves through any number of creative outlets singing drawing writing or playing a musical instrument not all young adults are able to readily access their talents Even worse some teens are convinced either by themselves or others that they don t have any creative ability at all They never think to challenge this assumption and as a result miss out on the pleasures and rewards that tapping into their creative reserves might generate In Creativity The Ultimate Teen Guide Aryna Ryan helps teensremove the barriers to being creative This book explains what creativity is and what it isn t and asserts that everyone including teens of all ages are creative beings Chapters in this book cover myths of creativity creativity assessment the role of creativity in happiness the Creative Problem Solving process and creative brainstorming techniques Most important this book offers ways in which teens and those close to them can cultivate creativity Teens will also learn how to maximize their creative possibilities and resist impulses and individuals that crush creativity With insights into how teens have the potential to be the most creative people of all along with a list of resources that can help them Creativity The Ultimate Teen Guide is a unique book that young adults and their families will find invaluable [SUMMARY](#) Edition Shortcut (author),1901

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Quicklet on Daniel H. Pink's Drive: The Surprising Truth About What Motivates Us Paula Braun,2012-02-16 ABOUT THE BOOK In Drive Daniel Pink makes the case that it's time to rethink our business practices The contemporary view of motivation is that if you want people to perform better you give them contingent rewards or threaten them with punishments For many twenty first century tasks however contingent rewards such as monetary incentives do not work Incentives narrow focus and restrict possibility so they're only effective for tasks that have clear set of rules and obvious solutions Too many organizations make decisions based on management assumptions that are outdated and often do more harm than good The old way of thinking about motivation led to the collapse of the financial system in 2008 and had

repercussions throughout the global economy The stakes are too high to keep operating under a flawed business as usual mentality MEET THE AUTHOR Paula Braun is a recovering bureaucrat On a whim she took a one year assignment in Iraq and followed it with another one year assignment in Afghanistan After that she needed a break so she semi retired and joined a bridge club To support her bridge habit she entered the glamorous world of freelance writing You can follow Paula on twitter paula\_braun friend her on Facebook or read her lenses on Squidoo <http://www.squidoo.com/lensmasters/PaulaSquidoo> EXCERPT FROM THE BOOK The conventional view of human motivation is not only outdated it s ill prepared to handle how we organize what we do how we think about what we do and how we do what we do People are not robots programmed to maximize profits We all have internal motivators and seek self direction Continuing to operate out of the old conventional view hampers our economic progress Rewards and punishments often lead to the opposite of their intended aims They give us less of what we want by extinguishing intrinsic motivation diminishing performance crushing creativity and crowding out good behavior They also give us more of what we don t want by encouraging cheating shortcuts and unethical behavior becoming addictive and fostering short term thinking There are times when incentives and other if then type external rewards work but they often backfire because by design they limit our focus and foster short term thinking In general the less people feel controlled the better they will perform in the long run **The Self-Propelled Advantage** Joanne

Calderwood,2012-10-01 A home education expert and mother of eight shares her experiences and insights into harnessing a child s natural desire to learn Joanne Calderwood has been a popular magazine columnist for several years and has become a popular speaker at home education conferences across the country Her self propelled philosophy of education has transformed lives across the nation and around the world In The Self Propelled Advantage Calderwood shares her wisdom experience and philosophy of education and parenting as borne out in the lives of her own exceptional children Informative and inspiring The Self Propelled Advantage is for any parent who places a high value on their children s education Detailing her methods for raising inquisitive diligent self motivated children Calderwood also shares valuable information on preparing for college entrance exams like the SAT and ACT Having taught one SAT perfect scorer one near perfect scorer and four students who have gone to college on full academic scholarships Calderwood has proven how successful her methods can be

**Seeing Red Cars** Laura Goodrich,2011 Surely you ve experienced something like this you buy a red car and suddenly red cars appear everywhere Why Because you re focusing on red cars and you get more of whatever you focus on But much of the time consciously and unconsciously we dwell on what we don t want and that s what we get Drawing on the latest scientific research Laura Goodrich shows you how to stop fixating on negatives and rewire your brain to focus on positive outcomes Unique and practical exercises including a free online toolkit and dozens of enlightening real life stories help you identify what you truly want so that it drives everything you do And Goodrich shows how Seeing Red Cars can build organizational cultures in which employees are playing to their passions and strengths focusing on what they want and

achieving breakthrough results

**Summary & Review of The 100 Best Non Fiction Books** Nelson KJ, Summary Review of The 100 Best Non Fiction Books is a curated collection of the most influential and thought provoking nonfiction works throughout history From ancient philosophical texts to contemporary works of science and memoir this book offers a diverse range of topics and authors that have shaped the nonfiction genre With concise summaries and balanced reviews for each of the 100 books this guide is a valuable resource for anyone interested in exploring the depth and breadth of nonfiction literature

**Summary & Analysis of Drive** ZIP Reads, Management expert Daniel H Pink reviews decades of motivational research to shed light on why workplace productivity around the world is declining and what organizations can do about it What does this ZIP Reads Summary Include A brief synopsis of the original bookKey takeaways from Pink s plan Motivation 3 0The science behind the outdated modes of motivation we useActionable ideas on how to change motivation structure in your home and businessBackground on the original authorAbout the Original Book As far as motivation goes Pink writes in this New York Times bestseller rewards and punishments are relics of the 20th century If businesses governments and schools are to motivate people they have to find a way to meet their deepest psychological needs namely autonomy mastery and purpose Drive is a candid and timely reminder that external rewards only motivate people to get more rewards not to do the work for which they are being rewarded Executives general employees teachers and parents looking for ways to improve their organizations or increase the motivation of the people they are in charge of will find this book very insightful

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*To Sell Is Human* Daniel H. Pink, 2013-12-03 Look out for Daniel Pink s new book When The Scientific Secrets of Perfect Timing 1 New York Times Business Bestseller 1 Wall Street Journal Business Bestseller 1 Washington Post bestseller From the bestselling author of Drive and A Whole New Mind and teacher of the popular MasterClass on Sales and Persuasion comes a surprising and surprisingly useful new book that explores the power of selling in our lives According to the U S Bureau of Labor Statistics one in nine Americans works in sales Every day more than fifteen million people earn their keep by persuading someone else to make a purchase But dig deeper and a startling truth emerges Yes one in nine Americans works in sales But so do the other eight Whether we re employees pitching colleagues on a new idea entrepreneurs enticing funders to invest or parents and teachers cajoling children to study we spend our days trying to move others Like it or not we re all in sales now To Sell Is Human offers a fresh look at the art and science of selling As he did in Drive and A Whole New Mind Daniel H Pink draws on a rich trove of social science for his counterintuitive insights He reveals the new ABCs of moving others it s no longer Always Be Closing explains why extraverts don t make the best salespeople and shows how giving people an off ramp for their actions can matter more than actually changing their minds Along the way Pink describes the six successors to the elevator pitch the three rules for understanding another s perspective the five frames that can make your

message clearer and more persuasive and much more The result is a perceptive and practical book one that will change how you see the world and transform what you do at work at school and at home *Handbook Organisation and Management* Jos Marcus, Nick van Dam, 2019-12-17 A hands on introduction to the fields of business and management this comprehensive text unveils the theories behind management and organization via a practice led international approach In this fourth edition the book expands with six new chapters on digital business transformation internationalization corporate social responsibility the future of work human resource management and culture In addition the book contains new topical practical examples and features a fully modernized layout This comprehensive practice led text will be valuable for students of business management and organisation globally A companion website offers students multiple choice questions practical cases and assignments whilst instructors can assess exams cases and college sheets *Drive* Daniel H. Pink, 2011-04-05 The author of the bestseller *A Whole New Mind* is back with a paradigm changing examination of how to harness motivation to find greater satisfaction in life This book of big ideas discusses the surest pathway to high performance creativity and well being

### **Good Future Leadership as a new leadership style in Purpose Driven Organisations** Olga

Gerashchenko, 2022-03-09 Master s Thesis from the year 2020 in the subject Leadership and Human Resources Management Styles language English abstract Our working world is in a constant state of change New forms of collaboration and mega trends such as digitalisation but also the influence of the so called VUCA world Volatility Uncertainty Complexity Ambiguity are breaking through old structures This is accompanied by social changes and new expectations of employees Olga Gerashchenko emphasises in her publication that meaning oriented companies are more profitable and innovative and their employees are more motivated But how does a company succeed in elaborating its own meaning and communicating it to all employees What role do managers have to play in meaning orientation for themselves and above all for their employees And what does that mean in concrete terms for everyday leadership Gerashchenko explains which competencies a manager must have in order to be able to lead his or her employees according to the meaning of a company She shows how to develop a living culture in a team but also in the entire company She also makes clear how important authenticity is in this process Her book is a helpful guide for Purpose Driven Organisations From the contents Corporate Values Corporate culture Employee motivation Employee retention Leadership Style *The Happiness Project (Revised Edition)* Gretchen Rubin, 2015-12-29 This book made me happy in the first five pages AJ Jacobs author of *The Year of Living Biblically* One Man s Humble Quest to Follow the Bible as Literally as Possible Award winning author Gretchen Rubin is back with a bang with *The Happiness Project* The author of the bestselling *40 Ways to Look at Winston Churchill* has produced a work that is a cross between the Dalai Lama s *The Art of Happiness* and Elizabeth Gilbert s *Eat Pray Love* Sonya Lyubomirsky author of *The How of Happiness* A Scientific Approach to Getting the Life You Want In the vein of Julie and Julia *The Happiness Project* describes one person s year long attempt to discover what leads to true contentment Drawing at once on cutting edge science classical philosophy

and real world applicability Rubin has written an engaging eminently relatable chronicle of transformation **The Drucker Lectures: Essential Lessons on Management, Society and Economy** Peter F. Drucker, Rick Wartzman, 2010-07-05

Previously unpublished talks from the Father of Modern Management Throughout his professional life Peter F Drucker inspired millions of business leaders not only through his famous writings but also through his lectures and keynotes These speeches contained some of his most valuable insights but had never been published in book form until now The Drucker Lectures features more than 30 talks from one of management s most important figures Drawn from the Drucker Archives at the Drucker Institute at Claremont Graduate University the lectures showcase Drucker s wisdom wit profundity and prescience on such topics as Politics and economics of the environment Knowledge workers and the Knowledge Society Computer and information literacy Managing nonprofit organizations Globalization During his life Drucker well understood that over the last 150 years the world had become a society of large institutions and that they would only become larger and more powerful He contended that unless these institutions were effectively managed and ethically led the good health of society as a whole would be in peril His prediction is unfolding before our eyes The Drucker Lectures is a timely instructive book proving that responsible behavior and good business can in fact exist hand in hand

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## **Drive Daniel H Pink Introduction**

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