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Natalie J. Allen



# Commitment in the Workplace

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# Commitment In The Workplace Theory Research And Application

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**Commitment in the Workplace** John P. Meyer, Natalie J. Allen, 1997-01-27 What is a committed employee Are employees who are committed better or worse off than employees who are uncommitted What are the organizational advantages and disadvantages of having a committed workforce Commitment in the Workplace provides an overview of academic and popular perspectives on what committed employees look like and how they become committed The multiple faces of commitment are examined as are the links that have been established between the various forms of commitment and organizational behavior In addition questions concerning individual differences organizational characteristics and work experiences associated with commitment are explored The book concludes with a discussion of what organizations can do to manage commitment effectively including commitment under more difficult circumstances such as merger acquisition downsizing and relocation One of the great strengths of the book is that it summarizes the key organizational commitment research in such a way that the research findings can be evaluated for both their scientific merit and their practical value The primary audience for Commitment in the Workplace includes students in MBA and executive MBA programs researchers and students and practitioners in the fields of organizational behavior and industrial psychology

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**Corporate marketing: insights and integration drawn from corporate branding corporate identity corporate communication and visual identification**, 2006

**Proceedings of the International Conference Theory and Applications in the Knowledge Economy** Eduardo Tomé, 2016-07-08 Foreword TAKE 2016 is a dream that came true In about six months a group of friends and colleagues put together in an upcoming and very dynamic university a conference with 9 streams 3 keynotes and 3 special sessions 60 papers presented 6 posters and around 80 participants from 20 countries This is awesome I would like to deeply thank Aveiro University the GOVCOPP research centre the conference committee the keynote speakers the special session convenors the stream leaders the reviewers the authors and the administrative people for all their work and support I want to have two special words one for Blazenka Knezevic without whom the website would not have been possible the other for Gaby Neumann for work in these Proceedings Scientifically TAKE seems to be as important and new and far reaching We don't have shortage of models regarding the knowledge economy but we decisively lack to explore the relation between theory and practice TAKE is a step in exploring that difference We know that Exact sciences find the best answers and social sciences give the best questions J C Spender and we also know that Knowledge Management is more preached by scholars than done by practitioners Aino Kianto We assume the first idea and try to overcome the second Hopefully TAKE 2016 will be a great success Thank you for everything

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*The SAGE Handbook of Organizational Behavior* Julian Barling, Cary L Cooper, 2008-07-24 This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior Focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour The SAGE Handbook of Organizational Behavior Volume One provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indispensable road map to the subject area The SAGE Handbook of Organizational Behavior Volume Two edited by Stewart R Clegg and Cary L Cooper draws together contributions from leading macro organizational behaviour scholars

*Handbook of Employee Commitment* John P. Meyer, 2016-09-28 A high level of employee commitment holds particular value for organizations owing to its impact on organizational effectiveness and employee well being This Handbook provides an up to date review of theory and research pertaining to employee commitment in the workplace outlining its value for both employers and employees and identifying key factors in its development maintenance or decline Including chapters from leading theorists and researchers from around the world this Handbook presents cumulated and cutting edge research exploring what commitment is the different forms it can take and how it is distinct from related concepts such as employee engagement work motivation embeddedness the psychological contract and organizational identification

*Theoretical Orientations and Practical Applications of Psychological Ownership* Chantal Olckers, Llewellyn van Zyl, Leoni van der Vaart, 2017-11-27 This book shares the theoretical advancements that have been made regarding psychological ownership since the development of the construct and specifically the practical applications within multi cultural and cross cultural environments Enriched by empirical data and case studies by subject specialists in the field this book serves as a cutting

edge benchmark for human resource management specialists industrial psychologists as well as students in positive organizational psychology and professionals in other fields This book follows an in depth view of the most recent research trends in psychological ownership Offering practical tools of how the psychological ownership of employees could be developed in the workplace to not only enhance the performance of organisations but to increase the commitment of employees and influence the intentions of skilled employees to remain with their organisations End-User Computing, Development, and Software Engineering: New Challenges Dwivedi, Ashish, Clarke, Steve, 2012-02-29 This book explores the implementation of organizational and end user computing initiatives and provides foundational research to further the understanding of this discipline and its related fields Provided by publisher **Research Companion to the Dysfunctional Workplace** Janice Langan-Fox, Cary L. Cooper, Richard J. Klimoski, 2007 From personality disorders to wars over territory this book chronicles unravels and reveals the true nature of problems at work uncovering the subversiveness counter productive behaviour and unspoken issues that management struggle with on a daily basis **Journal of Managerial Issues** ,2007 Human Resource Management Derek Torrington, Laura Hall, Stephen Taylor, 2002 This text provides a comprehensive practical description and discussion of the functions of personnel management supported by extensive illustrative material and evidence from current practice **Educational Leadership and Leadership Education in Asia** ,2014 **Organizational Dynamics** ,2003 **Genetic, Social, and General Psychology Monographs** ,2006 **Industrial Relations** ,2007 **Abhigyan** ,2006 **The Sport Psychologist** ,1998 *Indian Journal of Industrial Relations* ,2006 *Group Members' Feelings of Responsibility* Michael Everett Latham, 1998

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