



Chapter 1

Human Resource Management: Gaining a Competitive Advantage

Copyright © 2016 McGraw-Hill Education Limited

1-1



Learning Objectives

1. Discuss the roles and activities of a company's human resource management function and the competencies HR professionals need today.
2. Discuss the implications of the changes in the economy, makeup of the labour force, environmental issues, and ethics for company sustainability.
3. Discuss how human resource management helps meet the needs of various stakeholders.
4. Discuss some of the challenges companies must overcome and the strategies required to compete in the global marketplace.
5. Identify the challenges of technology and discuss high performance work systems.

Human Resource Management Gaining A Chapter Competitive

**Cynthia D. Fisher, Lyle F.
Schoenfeldt, James B. Shaw**



Human Resource Management Gaining A Chapter Competitive:

Fuel your quest for knowledge with Learn from is thought-provoking masterpiece, **Human Resource Management Gaining A Chapter Competitive** . This educational ebook, conveniently sized in PDF (Download in PDF: *), is a gateway to personal growth and intellectual stimulation. Immerse yourself in the enriching content curated to cater to every eager mind. Download now and embark on a learning journey that promises to expand your horizons. .

<https://py.bijouxmedusa.com/data/Resources/Documents/Entrepreneurs%2019%201718%20Affiliate%20Marketing%20Examples%20For%20Entrepreneurs.pdf>

Table of Contents Human Resource Management Gaining A Chapter Competitive

1. Understanding the eBook Human Resource Management Gaining A Chapter Competitive
 - The Rise of Digital Reading Human Resource Management Gaining A Chapter Competitive
 - Advantages of eBooks Over Traditional Books
2. Identifying Human Resource Management Gaining A Chapter Competitive
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Human Resource Management Gaining A Chapter Competitive
 - User-Friendly Interface
4. Exploring eBook Recommendations from Human Resource Management Gaining A Chapter Competitive
 - Personalized Recommendations
 - Human Resource Management Gaining A Chapter Competitive User Reviews and Ratings
 - Human Resource Management Gaining A Chapter Competitive and Bestseller Lists
5. Accessing Human Resource Management Gaining A Chapter Competitive Free and Paid eBooks
 - Human Resource Management Gaining A Chapter Competitive Public Domain eBooks
 - Human Resource Management Gaining A Chapter Competitive eBook Subscription Services

- Human Resource Management Gaining A Chapter Competitive Budget-Friendly Options
- 6. Navigating Human Resource Management Gaining A Chapter Competitive eBook Formats
 - ePub, PDF, MOBI, and More
 - Human Resource Management Gaining A Chapter Competitive Compatibility with Devices
 - Human Resource Management Gaining A Chapter Competitive Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Human Resource Management Gaining A Chapter Competitive
 - Highlighting and Note-Taking Human Resource Management Gaining A Chapter Competitive
 - Interactive Elements Human Resource Management Gaining A Chapter Competitive
- 8. Staying Engaged with Human Resource Management Gaining A Chapter Competitive
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Human Resource Management Gaining A Chapter Competitive
- 9. Balancing eBooks and Physical Books Human Resource Management Gaining A Chapter Competitive
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Human Resource Management Gaining A Chapter Competitive
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Human Resource Management Gaining A Chapter Competitive
 - Setting Reading Goals Human Resource Management Gaining A Chapter Competitive
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Human Resource Management Gaining A Chapter Competitive
 - Fact-Checking eBook Content of Human Resource Management Gaining A Chapter Competitive
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Human Resource Management Gaining A Chapter Competitive Introduction

In today's digital age, the availability of Human Resource Management Gaining A Chapter Competitive books and manuals for download has revolutionized the way we access information. Gone are the days of physically flipping through pages and carrying heavy textbooks or manuals. With just a few clicks, we can now access a wealth of knowledge from the comfort of our own homes or on the go. This article will explore the advantages of Human Resource Management Gaining A Chapter Competitive books and manuals for download, along with some popular platforms that offer these resources. One of the significant advantages of Human Resource Management Gaining A Chapter Competitive books and manuals for download is the cost-saving aspect. Traditional books and manuals can be costly, especially if you need to purchase several of them for educational or professional purposes. By accessing Human Resource Management Gaining A Chapter Competitive versions, you eliminate the need to spend money on physical copies. This not only saves you money but also reduces the environmental impact associated with book production and transportation. Furthermore, Human Resource Management Gaining A Chapter Competitive books and manuals for download are incredibly convenient. With just a computer or smartphone and an internet connection, you can access a vast library of resources on any subject imaginable. Whether you're a student looking for textbooks, a professional seeking industry-specific manuals, or someone interested in self-improvement, these digital resources provide an efficient and accessible means of acquiring knowledge. Moreover, PDF books and manuals offer a range of benefits compared to other digital formats. PDF files are designed to retain their formatting regardless of the device used to open them. This ensures that the content appears exactly as intended by the author, with no loss of formatting or missing graphics. Additionally, PDF files can be easily annotated, bookmarked, and searched for specific terms, making them highly practical for studying or referencing. When it comes to accessing Human Resource Management Gaining A Chapter Competitive books and manuals, several platforms offer an extensive collection of resources. One such platform is Project Gutenberg, a nonprofit organization that provides over 60,000 free eBooks. These books are primarily in the public domain, meaning they can be freely distributed and downloaded. Project Gutenberg offers a wide range of classic literature, making it an excellent resource for literature enthusiasts. Another popular platform for Human Resource Management Gaining A Chapter Competitive books and manuals is Open Library. Open Library is an initiative of the Internet Archive, a non-profit organization dedicated to digitizing cultural artifacts and making them accessible to the public. Open Library hosts millions of books, including both public domain works and contemporary titles. It also allows users to borrow digital copies of certain books for a limited period, similar to a library lending system. Additionally, many universities and educational institutions

have their own digital libraries that provide free access to PDF books and manuals. These libraries often offer academic texts, research papers, and technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Human Resource Management Gaining A Chapter Competitive books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Human Resource Management Gaining A Chapter Competitive books and manuals for download and embark on your journey of knowledge?

FAQs About Human Resource Management Gaining A Chapter Competitive Books

1. Where can I buy Human Resource Management Gaining A Chapter Competitive books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
3. How do I choose a Human Resource Management Gaining A Chapter Competitive book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
4. How do I take care of Human Resource Management Gaining A Chapter Competitive books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing,

and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.

7. What are Human Resource Management Gaining A Chapter Competitive audiobooks, and where can I find them?
Audiobooks: Audio recordings of books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.
8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
10. Can I read Human Resource Management Gaining A Chapter Competitive books for free? Public Domain Books: Many classic books are available for free as they're in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

Find Human Resource Management Gaining A Chapter Competitive :

**entrepreneurs 19-1718 affiliate marketing examples for entrepreneurs
business 19-1863 Instagram growth ideas America 19-1385 Instagram growth
review for creators 19-2295 real estate investing review for startups
apps for entrepreneurs 19-1478 blockchain development best practices for
19-1003 AI marketing review America 19-1868 AI marketing review United
for startups 19-1816 budget travel checklist United States 19-1288
services guide for entrepreneurs 19-2393 VPN services guide for
electric vehicles apps for entrepreneurs 19-79 electric vehicles apps
online privacy tutorial USA 19-2889 online privacy tutorial for creators
startups 19-2862 content marketing comparison America 19-601 content
startups 19-369 minimalist lifestyle checklist America 19-1370
19-2861 interview tips review for creators 19-99 interview tips review
entrepreneurs 19-2076 crypto trading explained for entrepreneurs 19-451
freelancing online roadmap for small business 19-1561 freelancing online**

entrepreneurs 19-984 healthy recipes roadmap for small business 19-114

Human Resource Management Gaining A Chapter Competitive :

structure of a cell biology library science khan academy - Feb 15 2023

web probably quite a lot of things at the cellular level though some of the key differences include a cell nucleus and membrane bound organelles which you have and the bacterium lacks here we ll look in detail at the differences between prokaryotes and eukaryotes

cell parts and functions article khan academy - May 18 2023

web the cell membrane surrounds a cell s cytoplasm which is a jelly like substance containing the cell s parts cells contain parts called organelles each organelle carries out a specific function in the cell a cell s organelles work alone

5 cell structure and function biology libretxts - Mar 16 2023

web explain how basic units of cellular structure define the function of all living things explain how various cell structures participate in the function of a cell and or organism discuss the role of evolution in shaping cellular structure and function

cell structure and function ap college biology khan academy - Sep 22 2023

web about this unit take your cellular knowledge to the next level from organelles to membrane transport this unit covers the facts you need to know about cells the tiny building blocks of life

4 1 cell structure and function medicine libretxts - Jun 19 2023

web table pageindex 1 cellular structures and their functions nucleus and plasma membranes

cell structure and function biology libretxts - Oct 23 2023

web description of cell structure and function 1 all living things are composed of cells 2 all cells arise from preexisting cells through cell division 3 cells contain hereditary material which they pass to daughter cells during cell division 4

cellular organelles and structure article khan academy - Jan 14 2023

web 2023 khan academy cellular organelles and structure google classroom what is a cell right now your body is doing a million things at once it s sending electrical impulses pumping blood filtering urine digesting food making protein storing fat and that s just the stuff you re not thinking about

what is a cell definition structure types functions byju s - Aug 21 2023

web jan 14 2018 the essential functions of the cell include the cell provides support and structure to the body it facilitates growth by mitosis it helps in reproduction provides energy and allows the transport of substances

cell biology wikipedia - Apr 17 2023

web the cell is the basic structural and functional unit of all forms of life every cell consists of cytoplasm enclosed within a

Human Resource Management Gaining A Chapter Competitive

membrane and contains many macromolecules such as proteins dna and rna as well as many small molecules of nutrients and metabolites 1 the term comes from the latin word cellula meaning small room 2

cell definition types functions diagram division theory - Jul 20 2023

web nov 15 2023 cell in biology the basic membrane bound unit that contains the fundamental molecules of life and of which all living things are composed a single cell may be a complete organism in itself such as a bacterium or it may acquire a specialized function becoming a building block of a multicellular organism

the weather and climate in new york state tripsavvy - Mar 10 2023

web dec 18 2020 there are four distinct seasons in new york state and each one is enjoyable in its own way hot summers and snowy winters are ideal for those looking to experience classic north american seasons and autumn offers leaf peeping with exploding colors but if you don t enjoy cold temperatures a winter trip to new york state should

weather in new york newyork.com.au - Sep 04 2022

web the weather in new york is well defined by the seasons i often receive the question what will the weather be like the best thing to do is of course to check the forecast before you travel the weather in new york can change a lot from day to day i ve listed some tips on how best to prepare for your trip and get the most out of it

monsoon in new york see all the experiences it has in store - Mar 30 2022

web nov 14 2021 the rainy season in new york usually starts in the month of april and goes on till june while the temperature is usually around 11 degree celsius in april on an average it starts rising gradually in may with frequent showers *climate weather averages in new york new york usa timeanddate.com* - Nov 06 2022

web climate weather averages in new york new york usa time general weather time zone dst changes sun moon weather today weather hourly 14 day forecast yesterday past weather climate averages currently 74 f fog

the 12 seasons of new york 98 1 the hawk - Jun 01 2022

web apr 20 2022 the actual 12 seasons in new york winter no explanation is needed fool s spring slushy mud season second winter slick frozen mud season spring of deception we are here see above for an explanation muddy mud mud third winter frozen lumpy mud the pollening hello pollen my old friend you ve come to clog my

the seasons of new york amazon.com - Aug 03 2022

web mar 27 2012 featuring full color photographs of well known landmarks from all five boroughs from the brooklyn botanic garden to south street seaport as well as secret treasures throughout the city this visual celebration of new york in all of its seasonal splendor is a perfect take home souvenir for a tourist or a treasured gift for a resident

weather facts new york city.com/profile - Oct 05 2022

web fall season september october november these are some of the most pleasant months in new york city the air is crisp and

clear and the sun shines often pack light slacks and long sleeve tops you will also want to pack a warm sweater or coat for the evenings especially for november as the evenings can dip below freezing

seasons in new york city weather and climate - Aug 15 2023

web seasons in new york city new york has subtropical oceanic type of climate precipitation is evenly distributed through a year despite coastal location difference between ranges of temperatures of summer and winter is significant due to prevailing inland air masses

the seasons of new york rizzoli new york - Jul 02 2022

web mar 27 2012 featuring full color photographs of well known landmarks from all five boroughs from the brooklyn botanic garden to south street seaport as well as secret treasures throughout the city this visual celebration of new york in all of its seasonal splendor is a perfect take home souvenir for a tourist or a treasured gift for a resident

the weather and climate in new york city tripsavvy - Apr 11 2023

web nov 14 2020 however the weather can vary drastically by season so knowing what to expect and what to pack can go a long way in making sure you enjoy your vacation to new york any time of year while the best and mildest temperatures occur in september october may and june vacations during the snowy winter or blistering summer provide

new york - Apr 30 2022

web new york actually has 12 seasons it s 73 3 f which is 0 3 standard deviations above the mean of 71 2 f for 3 am sep 04 winter fool s spring second winter spring of deception third winter the pollening actual spring summer hell s front porch false fall second summer actual fall about this page

the seasons of new york by charles j ziga goodreads - Jan 28 2022

web apr 10 2012 featuring full color photographs of well known landmarks from all five boroughs from the brooklyn botanic garden to south street seaport as well as secret treasures throughout the city this visual celebration of new york in all of its seasonal splendor is a perfect take home souvenir for a tourist or a treasured gift for a resident

seasons in new york weather and climate seasons of the year - Jun 13 2023

web seasons seasons in new york temperature and climate by month contents spring summer autumn winter spring in new york new york city is the largest city in the state located in the subtropical zone

seasons in new york first day of autumn season timeanddate com - Jul 14 2023

web exact time and date of the september equinox and other seasons in new york new york usa when is the first day of autumn and when does each season start

climate of new york state wikipedia - Feb 09 2023

web summers in new york state significantly vary by region the summer climate is cooler in the adirondacks due to higher

elevation the adirondacks typically experience pleasant dry weather in the summer with temperatures in the range of 66 f 73 f 18 22 c

new york city climate plant animal britannica - Jan 08 2023

web climate and plant and animal life the average temperature in january is about 31 f 0 c and in june about 72 f 22 c but recorded temperature extremes range from 15 to 106 f 26 to 41 c because of new york s moderate climate the harbour rarely freezes the annual precipitation is 44 inches 1 120 mm

the seasons of new york by charles j ziga open library - Feb 26 2022

web dec 8 2022 an edition of the seasons of new york 2012 the seasons of new york by charles j ziga 0 ratings 0 want to read 0 currently reading 0 have read new york is one of the most ever changing and photogenic places in the world

weather and seasons in new york city triphobo - Dec 07 2022

web when to visit new york city fall september november the temperature usually stays between 60s and 70 degree fahrenheit pack a coat to warm yourself in this low temperature winter december february the temperature stays between 20 degree fahrenheit to 30 degree fahrenheit however such low temperature doesn t demoralize

seasons in new york city things to do during your visit - May 12 2023

web may 21 2023 spring is the season of new beginnings and blooms so taking in everything nature has to offer is definitely a worthwhile way to spend your time there really is something to do in new york for every season making it the perfect place to visit or live in at any time of the year

four seasons hotel new york tripadvisor - Dec 27 2021

web in response to the evolving covid 19 situation and the new measures announced by new york city mayor bill de Blasio on march 15 2020 four seasons hotel new york will temporarily close the garden restaurant ty bar l raphael beauty spa and the fitness center at 8 pm on march 16 2020

100 free informatica mdm training and tutorial series asha24 - May 06 2022

web this guide explains how to perform a first time installation of informatica mdm hub server and the cleanse match server the informatica mdm hub installation guide explains to installers how to set up informatica mdm hub the hub store cleanse match servers and other components

the basics of master data management mdm part 1 informatica - Feb 15 2023

web aug 16 2023 how does mdm complement a customer data platform cdp what are the trends in master data management what are mdm best practices when implementing a solution what is master data governance what are challenges of supplier data management why is product information management needed what should i consider

about informatica mdm hub - Dec 01 2021

web overview guide informatica mdm hub is the best platform available today for deploying mdm solutions across the enterprise informatica mdm hub offers an integrated model driven and flexible enterprise mdm platform that can be used to create and manage all kinds of master data informatica mdm hub implements these characteristics in the *informatica mdm tutorial a complete guide mindmajix* - Jun 07 2022

web apr 3 2023 informatica mdm hub can be configured including history and heredity integrity informatica mdm hub gives a single code base including all data management technologies and manages all entity data types in all modes flexible informatica mdm hub performs all kinds of mdm style

informatica master data management mdm tutorial updated - Jul 08 2022

web aug 6 2022 flexible informatica mdm hub performs every kind of mdm designs register regulated advanced sources of truth and designs are incorporated within one hub informatica mdm hub conjointly coincides with inheritance hubs key options of mdm amazing important options of mdm are noted below such as it provides a standard

informatica mdm hub console informatica mdm 10 1 hub - Dec 13 2022

web aug 28 2015 want to do informatica mdm the right way in 2018 then check out this insanely actionable informatica mdm tutorial cloudfoundation com informatica

hub console informatica - Apr 17 2023

web 10 3 hotfix 1 back next use the hub console to define everything that informatica mdm requires to import cleanse manage and publish data the hub console contains a set of workbenches each of which contains tools some of the tools are for configuration purposes while others are for administration and for managing data

mdm hub console overview informatica youtube - Nov 12 2022

web dec 20 2018 13 1 2k views 4 years ago mdm informatica hub console overview hub console overview the hub console is a collection of tools that you use to configure and manage your informatica mdm hub

informatica mdm hub administration - Oct 23 2023

web about the tutorial example foreign key relationships step 1 create the product entity base object step 2 phases in informatica mdm hub administration actions download guide comments resources communities knowledge base success portal 0

informatica mdm tutorial for beginners cloudfoundation blog - Sep 10 2022

web informatica mdm tutorials the informatica mdm tutorial is a web based resource to learn more about the informatica mdm solution it covers topics like mdm console hub data loading master data management and more in complete detail it includes instructions and examples so users can make the most out of their mdm experience

informatica mdm hub architecture - Jan 02 2022

web introduction to informatica mdm hub master data management master data and master data management customer case studies key adoption drivers for master data management informatica mdm hub as the enterprise mdm

introduction to informatica mdm hub - Sep 22 2023

web master data management informatica mdm hub as the enterprise mdm platform informatica mdm hub architecture key concepts multidomain mdm 10 3 reference material overview guide introduction to informatica mdm hub

informatica mdm hub tools for data stewards - Oct 11 2022

web informatica mdm hub tools for data stewards the data steward workbench contains the data manager merge manager and hierarchy manager tools the following table provides a brief description of the tools

error build failed when executing informatica mdm - Feb 03 2022

web in master data management mdm while doing hub server upgrade to v10 3 error build failed when executing informatica mdm 10 3 hf1 for windows windows mrmserver hub install exe postinstall setup script failed run the installer again or run postinstall again the

about informatica mdm hub - Aug 21 2023

web informatica mdm hub is the best platform available today for deploying mdm solutions across the enterprise informatica mdm hub offers an integrated model driven and flexible enterprise mdm platform that can be used to create and manage all kinds of master data

informatica mdm hub administration overview - Oct 31 2021

web dec 11 2018 about the tutorial example foreign key relationships step 1 create the product entity base object step 2 informatica mdm hub informatica mdm hub administration updated december 11 2018 download guide comments resources communities knowledge base

informatica mdm tutorial overview of informatica mdm hkr - Aug 09 2022

web nov 7 2023 informatica mdm tutorial last updated on nov 07 2023 by gayathri informatica mdm tutorial table of content what is mdm what is the mdm process what is informatica mdm why do we need the informatica mdm tool how do organizations benefit from using informatica s software what are the key features of

mdm multidomain beginner informatica - May 18 2023

web start learning master data management mdm multidomain creates high quality data that helps you improve business outcomes with trusted relevant and authoritative information

informatica mdm beginners tutorial step by step tutorial - Jan 14 2023

web feb 22 2018 checkout this free informatica mdm tutorial materials and in this informatica mdm tutorial for beginners you will learn about informatica mdm from newbie to expert more

informatica mdm training 100 free the best informatica - Apr 05 2022

web may 10 2018 i just found out that cloudfoundation is providing a free informatica mdm course thats crazy just click this link and register for free course wanna learn informatica mdm in 5 mins check out the below blog informatica master data management is a system perfect for identifying the best version of the truth for master data

multidomain mdm 10 4 informatica - Jul 20 2023

web use the informatica multidomain mdm data steward guide to learn how to use the tools in the data steward workbench in the mdm hub console you can consolidate and manage data learn how to use the merge manager data manager and hierarchy manager tools in the mdm hub console

mdm multidomain intermediate informatica - Mar 16 2023

web apr 5 2022 start learning master data management mdm multidomain creates high quality data that helps you improve business outcomes with trusted relevant and authoritative information

informatica mdm javatpoint - Mar 04 2022

web informatica mdm mdm stands for master data management it is a method of managing the organization data as a single coherent system mdm is used to ensure the reliability of data and this data is in various formats that collect from different data sources and it is responsible for data analytics decision making ai training data initiatives

01 informatica mdm 10 introduction to mdm hub youtube - Jun 19 2023

web informatica mdm 10 introduction to mdm hub youtube this video gives brief overview of informatica mdm hub console this video gives brief overview of informatica mdm