

The Relationship between Integrated Payroll System and Recurrent Expenditure in Ministries, Departments and Agencies in Bayelsa State

Fiderikumo Peter, Dr. Odogu Laimo Isaac

Department of Accountancy, Bayelsa State Polytechnic,
Aleibiri Ekeremor Local Government Area, Bayelsa State, Nigeria

ABSTRACT

The main aim of this study is to investigate empirically the relationship between integrated payroll system and expenditure in Bayelsa State MDAs, data were collected through primary and secondary sources. The secondary was collected from annual reports of Bayelsa government, Nigeria and survey data were obtained from respondents using questionnaire shown to have a reliability coefficient of 0.90. Descriptive and ordinary least square regression statistical techniques is used in analyzing the data with the aid of special pack for social sciences (SPSS) version 21. The study findings revealed that there exist a positive and strong relationship between integrated payroll system and personnel cost and overhead cost. We conclude that the exist a significant relationship between Integrated payroll system and recurrent expenditure and recommend that all staff civil servant should be paid through bank and not by cash to prevent double hiring Payroll presentation for all state civil servants should be centralized in the state treasury Individual staff records showed centrally and safely kept with relevant accounting packages. The treasury single account policy should be dully complemented even in the local government system accounting staff should be trained on e-commerce and accounting system for intelligent and efficient use of accounting software in the ministries. All overhead cost incurred or to be incurred should pass through serious internal control mechanism in the state ministries.

KEYWORDS: *integrated payroll, expenditure, MDAs, personnel*

INTRODUCTION

Over the years Nigerian Government whether military or civilian had engaged in expenditure projects, aim at stimulating social-political and economic growth as well as development. The expenditure of the Nigerian Government is always categorized into recurrent and capital expenditure. Recurrent expenditure refers to payments made for all purposes except capital costs. It includes personnel costs, payments made on goods and services, social service, health services, provision of educational material as well as interest and subsidies. The recurrent expenditure in Nigeria annual budget over time shows a rise in the recurrent expenditure. Considering the items covered in the recurrent expenditure, which includes payment of salaries, welfare and other overhead and personnel cost, it shows that less than 3% of the population will spend more than 70% of the money that will be

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